

DIMENSIONS

Spring/Summer 2024



CHAIRMAN'S LETTER

By: Robert N. (Bob) Hartnett, PLA, FASLA

I have had the privilege of serving on this Board since 2002 and have seen countless dedicated Board Members come and go. Gubernatorial appointments are specified for a certain time period or until the Governor appoints a successor, and often, the change of members occurs upon the naming of a replacement. It is part of the process, and we know and understand that the membership change is inevitable.

The one constant of Board leadership during my tenure has been working with Judy Kempker as the Executive Director (ED). After 33 years with the Board, and serving as Executive Director since 2001, Judy is officially retiring on June 30th.

Regardless of the position title, Judy has been the heart and soul of the

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CHAIRMAN'S LETTER CONTINUED

Board. The ED job description states that the Executive Director serves as the custodian of records, represents the Board, develops agendas, oversees investigations and licensing, assists in the development in statutes and rules, and oversees the staff. All of these are tasks to be accomplished, but do not really describe what makes an ED stand out. When asked to describe Judy, words such as committed, knowledgeable, passionate, caring, consistent, and steady are frequently used. To Judy, the public's health, safety, and welfare are always at the forefront. In terms of her commitment, she will do whatever it takes to get the task done and done right.

Personally, I will miss her historical knowledge and her moral compass. The issues that we currently see have often occurred in the past. When dealing with complaint cases, Board Members love consistency and fairness. Regardless of how long ago an issue took place, Judy has a knack for being able to recall similar cases and share the outcome in those cases. By sharing that information, Board Members can rest assured that our decisions are fair, consistent, and in line with past practice. I will miss her as both a coworker and as a friend. If you happen to see Judy, please make sure to thank her for her outstanding service to the citizens of Missouri and the licensees of our four professions.

Looking to the future, we are excited to introduce Rhonda Bullock who was selected to replace Judy upon her retirement. I'm confident that we have the best person going forward for the ED position. The job announcement was posted within the Missouri State government system, and NCARB, NCEES, and CLARB assisted us with getting the word out nationally. The three Councils shared the ED announcement with their Member Boards.

Rhonda has been with the Division of Professional Registration since 2002 and has provided staff support to several other registration boards including Optometry, Dental, Accountancy, Geologists and Nursing. Rhonda has worked for our Board since 2021, first as the Board Investigator and then as the Administrative Support Professional, working with and assisting Judy, while learning the duties and responsibilities of the ED. We feel fortunate to have found someone with a long history of working in a regulatory environment. Also, kudos to the Division of Professional Registration for allowing a two-month overlap and ED transition from Judy to Rhonda. Please join me in welcoming Rhonda as the next APEPLSPLA Executive Director.

Please feel free to contact me through the Board office if I can be of any service to you.

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BOARD FOR ARCHITECTS, PROFESSIONAL ENGINEERS, PROFESSIONAL LAND SURVEYORS AND PROFESSIONAL LANDSCAPE ARCHITECTS

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ARCHITECTURAL DIVISION LETTER

By: James C. (JC) Rearden, AIA, CSI, Division Chair

There were two topics at NCARB's Regional Summit held in March that I thought would be of interest to Missouri architects: Artificial Intelligence (AI) and an expansion of NCARB's Mutual Reciprocity Agreements with additional foreign countries. There is no disputing the growth of AI in the past year, particularly in the field of architecture, and... it's just getting started. I recently attended three seminars/workshops on AI where each demonstrated how quickly concepts could be developed with AI tools to present multiple floor plans and 3D images of buildings that were very realistic. I was impressed with how much the quality in AI technology has progressed and it's exciting to see these new tools that will advance our profession in the coming years. The NCARB presentation differed from the other presentations in that the audience was predominantly members of the licensing boards from across the country. As with the other AI presentations, I observed that the audience was both excited and concerned. It seems inevitable in these demonstrations that a presenter will claim that AI will be able to design buildings faster while making fewer errors than the current process allows. It's when I hear such claims that I become concerned, not because I believe AI will put architects out of work, but because there may be some people that will agree with the presenter.

It is too easy to trust something that looks right, only to find out later that it really didn't work well during construction or after it had been in service for some time. It might have worked well in many scenarios, but this time was different. The drive to push a product out as quickly and efficiently as possible, under the cloak of everything being perfect, can often erode the attention given to quality control because it is hard to justify such costs until there is a serious problem. This story is not new, nor is it unique to AI. We only have to look at our nation's commercial aircraft manufacturing industry for an example of the true cost of taking shortcuts with quality control. The public's health, safety and welfare in the design of buildings and structures remains the responsibility of the licensed design professionals working in Missouri. The public still trusts architects to apply good judgement in the use of all software tools employed during the design process. It is incumbent upon the architect to know the source behind these software tools and to have carefully reviewed the solutions produced before making any final design decisions. I would urge architects to not become complacent with quality control in design. Perhaps it is time to consider updating your office's standard operating procedures to address the use of AI software.

Lastly, NCARB developed a Mutual Reciprocity Agreement with Canada, which Missouri joined more than 25 years ago. A series of new reciprocity agreements that included Mexico, Australia, and New Zealand were later introduced by NCARB that Missouri could not support because these agreements had terms that conflicted with Missouri law. Last year I reported that NCARB had established a Mutual Reciprocity Agreement with the United Kingdom which Missouri voted to support because it did not have these conflicting clauses. This year, NCARB has proposed agreements similar to the United Kingdom version with Mexico, Australia, New Zealand, and Taiwan. In each of these agreements, NCARB has carefully vetted each country's licensing process and has determined that each one is equivalent to meeting the current NCARB certification process, which means they will also meet Missouri's standards for initial licensure. The Board would appreciate any comments regarding the establishment of a Mutual Reciprocity Agreement with any of these countries. Please send your comments to Judy Kempker, the Board's Executive Director, at judy.kempker@pr.mo.gov.



PROFESSIONAL ENGINEERING DIVISION LETTER

By: Kevin C. Skibiski, PE, SE, PLS, Division Chair

WE STILL NEED YOUR HELP

I wrote a similar article to this a few years ago and the need is still strong. Although the only vacancy currently on the Board for Architects, Professional Engineers, Professional Land Surveyors and Professional Landscape Architects (APEPLSPLA) is the position of the Public Member, I want you to consider helping our profession continue to fulfill the obligations of being a professional licensee. APEPLSPLA needs you to give something back to society, your time and knowledge. The intent of this article is to let you know of two ways you can provide much needed expertise and service to the citizens of Missouri.

As a professional engineer (PE) you have a responsibility to protect the health, safety, and welfare of the public, within your scope of practice. I believe one of the most critical ways to accomplish this is to serve as a member of the APEPLSPLA Board. Appointments to APEPLSPLA are made by the governor. In accordance with Chapter 327.031(1), RSMo, APEPLSPLA consists of 15 members, 4 of whom are to be professional engineers. A PE Division Member must have been engaged in the active practice of engineering for at least 10 consecutive years as a Missouri licensed PE immediately preceding their appointment and must be a citizen of the United States for at least 5 years. All appointments to APEPLSPLA are submitted to the Missouri Senate for its “advice and consent” (translated to a Senate hearing).

Chapter 327.031(7), RSMo, additionally says that in the event a vacancy occurs on the Board that requires a PE appointment, the president of the Missouri Society of Professional Engineers (MSPE) shall submit to the Director of the Division of Professional Registration the names of five professional engineers qualified and willing to fill the vacancy. The President of MSPE shall include a description of the method by which the names were chosen. Additional names have also, in recent years, been submitted directly to the Governor’s office or through the current APEPLSPLA which, in turn, are sent to the appropriate division office for consideration.

Appointment terms are four years, or for the completion of an unexpired term of another member. The PE member may be reappointed for one additional four-year term. Members typically serve until reappointed, replaced by appointment of another individual, or upon their resignation from APEPLSPLA.

I will not tell you the job of being on the APEPLSPLA Board is easy. Depending upon the number of complaints received, it can be time consuming to do the job correctly. We meet quarterly rotating locations between Jefferson City, St. Louis, Kansas City and Springfield. We receive weekly packets of new information to review. We review applications for licensure, PDH form submittals, and complaint and investigation files. We also give talks when invited to students and professional groups concerning the activities of APEPLSPLA, existing statutes and rules, and ethics.

I want to stress that APEPLSPLA is not just about complaints and discipline for violations of our statutes and rules, which is what seems to receive the most attention. I hate issuing discipline to another professional engineer, but I also hold all professional engineers to a higher standard of expectation to not only follow the laws and rules, but to demonstrate by their actions every day that they have the public’s trust and well-being in mind with everything they do as a PE. APEPLSPLA tries to get that message out through education, newsletters, and our web site.

PROFESSIONAL ENGINEERING DIVISION LETTER - CONTINUED

The second way to serve the citizens of Missouri is to be willing to serve as an expert in your field of engineering. We, as APEPLSPLA Members have expertise in our own areas of practice, but, as Board Members we cannot and should not act as the experts testifying in complaint case investigations and hearings. Our job is to receive reports from our investigators and to preside over hearings where information is presented, testimony is taken, detailed discussions are held, and decisions as to proposed and actual discipline are made.

Those expert witnesses whom we retain to assist us in the investigation process are asked to review the information we have available, investigate the situation thoroughly, and to give us a report as to their unbiased findings. Most complaints sent to APEPLSPLA either end up with “a finding of no violation” or a settlement agreement worked out between APEPLSPLA and the accused. Occasionally, if the case goes onto the Administrative Hearing Commission or circuit court, the expert witness for APEPLSPLA may be asked to give a deposition or to appear in the proceedings as a witness. This process is no different than acting as an expert witness for a civil case involving two opposing parties arguing over a case requiring technical expertise. APEPLSPLA retains a legal staff with whom all expert witnesses coordinate their services. Expert witnesses are paid for their services at a comparative rate with industry standards. There is, in my opinion, no additional burden of risk because the work is being done for APEPLSPLA.

In ending, I hope you seriously consider helping to make Missouri better by volunteering to help APEPLSPLA. If you have any questions about the process or the responsibilities for either one of these options, please contact us through APEPLSPLA's Executive Director, Judy Kempker, at judy.kempker@pr.mo.gov.

YOUR OPINION MATTERS

Your input is important!! Please take 2 minutes out of your busy schedule to answer our short survey. Your responses will provide a roadmap for the Board to serve its licensees in the format(s) most desired.

<https://stateofmissouri.wufoo.com/forms/z1xo351b1tag8sf/>

Thank you in advance for your participation!

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- Visit the Board's website at pr.mo.gov/apelsla.
- Select the “Get APEPLSPLA News” link located in the lower right-hand corner; directly below the Sub Navigation menu. This will take you to the GovDelivery signup page.
- Enter the e-mail address at which you would like to receive notifications and then submit.
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PROFESSIONAL LAND SURVEYING DIVISION LETTER

By: Mark W. Nolte, PLS, Division Chair

Licensure by comity has taken some interesting turns in the last decade. The prevailing trend is to make it easier to be licensed across state lines in the interest of building a stronger economy. The licensing Board always has some reservations about these changes, understanding that safeguards need to remain in place to ensure that applicants possess the necessary skill, education, and training to perform in the Missouri PLSS. To that end, while an applicant may make application in Missouri from another state having passed the FS and PS examinations with one year of license tenure and no pending complaints or investigations, they would still be required to pass the Missouri Specific two-part examination offered in Jefferson City as an in-person examination. Computer based testing has not yet been created for this examination.

Thinking further about how Missouri licensees compare to bordering states as it regards to comity versus resident land surveyors, I did some investigation to determine what percentage of comity applicants make up the practicing pool of licensed land surveyors. In Missouri, the percentage of comity applicants is 35% of those licensed. Our bordering states reveal the following numbers, Kansas 51%, Iowa 48%, Arkansas 44%, and Illinois a whopping 80%. Before my investigation, I would not have guessed that Missouri would contain the lowest percentage. The fact that Kansas City and St. Louis reside at our State's border would lead me to a different conclusion.

Trying to unpack these statistics, I first thought about the difficulty of the State Specific exam being a factor. Maybe the Missouri exam was just more difficult than others. Yet knowing that the Missouri, Kansas, and Arkansas exams are all prepared and graded by Dr. Elgin meant that this was most likely not a factor. Next, I considered the necessity to perform the exam in-person. Maybe that created a hurdle that skewed the numbers, but having personally taken the Kansas, Arkansas, and Illinois exams I know that they require in-person testing. I believe Iowa requires that as well. Maybe it is a matter of Missouri being saturated with licensed surveyors. Given our work load, I cannot believe that to be the case; however, another interesting statistic I explored was the ratio of surveyors, resident and comity, versus acres. Missouri ranks second in that statistic. Illinois was first with one surveyor for every 28,957 acres. Missouri 1:47,164 acres, Arkansas 1:50,722 acres, Kansas 1:97,334 acres, and Iowa 1:120,447 acres. This statistic might have merit.

Coming at this question from another direction, I believe I am able to make some reason of the numbers. Before, I was looking at why the Missouri percentage was low and trying to find the cause of the low percentage. What I believe is really occurring is that Missouri works hard to find avenues for Missouri students to obtain a land survey education, raising the resident land surveyor numbers compared to comity applicants. Creating educational opportunity has been a priority of the Land Surveying Division. These numbers may prove, that even while having metropolitan areas near our border, we remain strong in creating resident licensees.

In conclusion, (and I always enjoy when these types of writings end with "in conclusion" when no real conclusion was derived) I would encourage you to have your new hires, trainees, and beginners to investigate on-line or in-person educational opportunities. They will provide your employees and co-workers to not only be educated about the land surveying profession, but also gain confidence in themselves. The numbers prove we may be winning at a very difficult objective. Keep it up Missouri!



PROFESSIONAL LANDSCAPE ARCHITECTURAL DIVISION LETTER

By: Robert S. "Bob" Shotts, PLA, PLS, Division Chair

Over the past several months there have been several changes within the Board I would like to make note of.

Noel Fehr and I are pleased to welcome Jane Earnhart to the Professional Landscape Architectural (PLA) Division of the Board. Jane was appointed by Governor Parson late last year and has been confirmed by the State Senate. She is now an official member of the Board, replacing previous Board and PLA Division Member, Eric Davis. Her first meeting was at the February meeting in Jefferson City. Jane is from the Springfield area, is employed as a Senior Landscape Architect for Olsson, Inc., and is a great addition to the Board and our Division.

Edwin Frownfelter, the Board's Litigation Counsel, retired at the end of the year and has been replaced by Alicia Embley-Turner. Alicia has attended several Board meetings and is a great addition to our legal staff. She joins Daryl Hylton, the Board's Legal Counsel. Edwin will be missed.

I know that I have discussed the retirement of our Public Member, Sherry Cooper, before but our Board benefitted greatly from Sherry's thoughtful input during our meetings. Her perspective as a member of the public was invaluable.

The last change I would like to address is the retirement of the Board's Executive Director, Judy Kempker, effective June 30th. Judy has accumulated a vast knowledge of the actions of the Board over the past 33 years. We all knew that this day would come, but we also understand that Judy has a life outside of state government. A great deal of that life involves her family, and we thank her for the dedicated service that she has given to the Board.

Our new Executive Director will be Rhonda Bullock, who has served for several years on the Board Staff and has a valuable knowledge base of the operations of the Board. Upon Judy's departure, Rhonda and her staff will conduct the day-to-day activities of the Board and without them we could not function.

NATIONAL COUNCILS

National Council of Architectural Registration Boards (NCARB)
National Council of Examiners for Engineering and Surveying (NCEES)
Council of Landscape Architectural Registration Boards (CLARB)



NEW MEMBER OF THE PROFESSIONAL LANDSCAPE ARCHITECTURAL DIVISION OF THE BOARD

Jane K. Earnhart, PLA

Jane K. Earnhart, PLA, has been appointed by Governor Michael Parson to serve as a member of the Professional Landscape Architectural Division of the Board. Jane's appointment went into effect on December 22, 2023.

Jane was raised in St. Louis, Missouri. She graduated from Kansas State University in 1987 with a Bachelor of Landscape Architecture degree. Shortly after graduation she moved to Springfield, Missouri and worked with an engineer/land planner for three years preparing many conceptual site layouts and subdivision layouts. When he closed his land planning practice, she was contacted by Scott Consulting Engineers (SCE) to fill a receptionist vacancy with the understanding that she would move into other roles as they were available including drafting, design, and project management. SCE was acquired by Olsson (a multistate engineering firm) just shy of Jane's 20th anniversary with the company. She has continued in her role as senior project manager for Olsson for the past thirteen years.

Jane has been fortunate to have had a broad range of clients and engineering/landscape projects in both the public and private sectors. She has worked on streetscapes, trails, roadways, airports, subdivisions, commercial developments, senior housing, hospitals, military bases, and parks.

Since the need for landscape architecture has grown in southwest Missouri and northwest Arkansas, Jane is in the process of transitioning out of project management to focus on landscape tasks including mentoring and training younger and newer staff in this region.

Her mom still resides in St. Louis, and her daughter lives in the Kansas City area – providing Jane with regular connections to each area of the state.

Jane has been involved in various community organizations throughout her career including the Springfield Tree City USA Committee, Springfield-Greene County Environmental Advisory Board, Girl Scouts of Missouri Heartland Board, Southern Hills Community Improvement District Board, and League of Women Voters of Southwest Missouri Board.

Although Jane is excited to serve on the APEPLSPLA Board, she is coming onto the Board eyes-wide-open realizing the learning curve ahead of her in this first year. She is pleased to be able to give back to the design community in this new role.

DISCLAIMER:

The articles in this newsletter are the work and opinion of the individual authors and do not necessarily reflect the official opinion or position of the Board.

EXECUTIVE DIRECTOR JUDY KEMPKER'S LAST APEPLSPLA BOARD MEETING (MAY 6-7, 2024)

In recognition of Judy Kempker's upcoming retirement on June 30, 2024, the Board Members and the officers from the four professional societies pleasantly surprised her at her last Quarterly Board Meeting by presenting her with tokens of appreciation for her many years of service to the professions. In Judy's 33½ years of service with the APEPLSPLA Board, she has attended 134 Quarterly Meetings of the Board along with countless other meetings and has worked with over 75 Board Members.



On behalf of AIA Missouri, Erik Biggs presented a plaque to Judy in appreciation of her countless years of service to the profession. Erick said Judy's guidance, wealth of knowledge, and steady hand will be missed.



Travis Lowe, on behalf of the Missouri Society of Professional Engineers (MSPE), proudly recognized and thanked Judy for her 33½ years of service to the public with an award of appreciation.



Charles (Chuck) Quinby, on behalf of the Missouri Society of Professional Surveyors (MSPS), presented Judy with a token of appreciation in thanks for all her work for the surveyor community, contributions to the profession, and many years of service.

EXECUTIVE DIRECTOR JUDY KEMPKER'S LAST APEPLSPLA BOARD MEETING (CONTINUED)



Rusty Saunders, on behalf of the American Society of Landscape Architects (ASLA), presented Judy with a plaque in recognition of outstanding professional achievement.



On behalf of the APEPLSPLA Board, Chairman Robert "Bob" Hartnett presented Judy with a very generous token of appreciation and a beautiful plaque in recognition of her many years of dedicated service to the Board and exemplary services rendered to the people of the State of Missouri while serving as its Executive Director.

 **HAPPY**
Retirement!




A GRATEFUL FAREWELL: REFLECTING ON 33½ YEARS OF SERVICE

By: Judy Kempker, Executive Director

As I sit back and reflect on an illustrious career spanning over three decades, I find myself standing at the threshold of a new chapter, bidding farewell to a role that has been both my passion and my purpose. For 33 ½ years, I have had the honor and privilege of working for and serving as the Executive Director of the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors and Professional Landscape Architects—a journey that has been nothing short of extraordinary.

When I first embarked on this journey over three decades ago, I could have never imagined the profound impact it would have on my life and the lives of countless others. From the very beginning, I approached my role with a deep sense of responsibility, integrity, and a commitment to upholding the highest standards of professionalism and excellence.

Over the years, I have had the privilege of working alongside some of the most talented and dedicated professionals in the field. Together, we have tackled challenges, navigated changes, and strived to ensure that our regulatory practices evolve with the ever-changing landscape of the industry. From drafting regulations to adjudicating complaints, every decision made was guided by a steadfast dedication to serving the best interests of the public and upholding the integrity of our professions.

But beyond the regulatory aspect of my role, what has truly made these 33 ½ years meaningful are the relationships forged and the lives touched along the way. From architects and engineers to land surveyors and landscape architects, I have had the pleasure of collaborating with individuals who are not just experts in their fields but also compassionate, driven, and deeply committed to making a positive impact on the world around them.

Together, we have celebrated milestones, weathered storms, and worked tirelessly to advance our professions to ensure the health, safety, and welfare of the public. Each day brought new challenges and opportunities for growth, and I am immensely proud of the progress we have made along the way; especially, in keeping our licensing fees the lowest in the nation while continuing to provide excellent customer service. And I'm confident that progress will continue under the new leadership of my successor, Ms. Rhonda Bullock, who has served as my Executive Assistant for the past two years. I have witnessed firsthand Rhonda's dedication, her intellect, and her unwavering commitment to the Board's mission and values; therefore, I am convinced she will carry on the tradition of strategic planning and the drive for positive change while leading with humility, empathy, and a genuine desire to serve the best interests of the Board as well as its licensees and stakeholders.

Knowing that I am leaving the Board in very capable hands, I bid farewell to this chapter of my life; but, as I do so, I am filled with a profound sense of gratitude—for the support of my Board Members and staff, the trust of our licensees and the public, and the countless memories that will forever be etched in my heart. While my time as the Executive Director may be coming to an end on June 30th, I am excited for the journey that lies ahead.

A GRATEFUL FAREWELL: REFLECTING ON 33 ½ YEARS OF SERVICE

Retirement beckons with promises of leisure, exploration, and the freedom to pursue new passions. But as I embark on this new adventure, I carry with me the lessons learned, the friendships forged, and the knowledge that the work we have done together has made a lasting difference in the lives of many.

To my Board Members and staff (both former and current and all of whom I will consider forever friends), professional partners, and licensees—**THANK YOU** for 33 ½ years of shared experiences, collaboration, and camaraderie. It has been one of the greatest honors of my life and a sincere privilege to serve alongside you, and I look forward to the next chapter spending more time with my family, traveling, relaxing, and whatever else it may hold.

I will continue to serve as the Board's Executive Director until June 30th so if I may be of any assistance to you until then, please do not hesitate to contact me at judy.kempker@pr.mo.gov.

Until we meet again, farewell.



A WARM WELCOME

We are pleased to announce the selection of Ms. Rhonda Bullock as the next Executive Director of the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors and Professional Landscape Architects. Ms. Bullock will assume all responsibilities of her new role immediately upon the retirement of Ms. Judy Kempker.

Ms. Bullock has served as Ms. Kempker's Executive Assistant for the last two years and brings a wealth of experience and expertise to her new role and is poised to continue the legacy left by Ms. Kempker, who dedicated 33 ½ years to the organization. Ms. Bullock is well-equipped to guide the Board forward, ensuring the highest standards of professionalism and integrity.

Under Ms. Bullock's guidance, we are confident that the Board will continue to thrive and serve the public interest with distinction so please join us in welcoming Ms. Bullock to this pivotal role, as we look forward to a future of continued excellence and achievement.

CONGRATULATIONS, EDWIN!



Board Chair, Robert N. Hartnett (left) and Litigation Counsel, Edwin Frownfelter (right)

Edwin Frownfelter, who served as the Board's prestigious Litigation Counsel for over 15 years, recently retired from the practice of law. In appreciation of his professionalism and many years of dedicated service, the Board awarded him with a memento at one of its recent meetings.

Edwin's outstanding legal acumen and institutional knowledge along with his passion for the protection of the health, safety, and welfare of Missouri residents has always guided his counsel to the Board. We hereby publicly express our sincere appreciation and formal recognition of the substantial contributions Edwin has made through his many years of loyal and dedicated service to the citizens of Missouri as the Board's Litigation Counsel. He will be deeply missed by the staff and members of the Board (both past and present) who worked with him during his tenure with the Board and he will always hold a very special place in our hearts. With that being said, the Board sincerely congratulates Edwin on his retirement and wishes him happiness and good health in his future endeavors.



NSPE ANNOUNCES MICHAEL J. PUROL AS A FELLOW MEMBER FOR 2024

PE Board Member, Michael J. Purol, was welcomed by the National Society of Professional Engineers (NSPE) to its 2024 class of Fellow members. The Fellow designation honors active NSPE members who have demonstrated exemplary and devoted service to their profession, the Society, and their community. Requirements for the title include holding at least one elected office at any level and active involvement at the national level.

Michael has demonstrated unwavering commitment and dedication to his profession, the Society, and his community. NSPE looks forward to his continued leadership and service at the local, state, and national levels.

Founded in 1934, the National Society of Professional Engineers supports over 500,000 professional engineers and the public by fostering licensed professional engineers in service to society, ensuring the public can be confident that engineering decisions affecting their lives are made by qualified and ethically accountable professionals. Through education, licensure advocacy, leadership training, multidisciplinary networking, and outreach, NSPE enhances the image of professional engineers and their ability to ethically and professionally practice engineering.

Congratulations, Michael

ADVOCATING FOR YOU! ADVOCACY DAY 2024



On March 5, 2024, eleven practitioners from the St. Louis Chapter and Prairie Gateway Chapter of ASLA walked the halls of the Missouri State Capitol to share personal stories of the landscape architecture profession and the necessity of licensure to maintain the current high level of public health, safety, and welfare standards.

They welcomed their new lobbyist firm, BHL to their planning process for advocacy day. They stopped by the event to discuss bills of concern and set the tone for conversations with representatives. The advocacy teams were able to have in-depth conversations that informed the representatives about the importance of protecting licensure. A total of thirty representatives were visited, not counting those that stopped by the table.

Grassroots personal relationships have proven to be critical in defense of licensure and provide a positive, pro-active opportunity to educate. This has been especially important because most Professional Licensure Committee Members are new to the committee this year. Advocacy efforts are key to retention of licensure in Missouri. Advocacy 2024 was another great event and united landscape architects across the state.

Thank you to all and congratulations on a job well done!

IN MEMORIAM

KENNETH MURRAY FRASHIER

September 13, 1940 – March 12, 2024



Kenneth (Ken) M. Frashier, Lake Lotawana, Missouri, passed away on Tuesday, March 12, 2024. Ken was appointed to the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors and Professional Landscape Architects by Governor Nixon on December 17, 2009 and served until February 19, 2014.

He graduated with a bachelor's degree in architecture from K-State and served as a licensed Architect in Missouri for over 55 years. Ken began working for JC Nichols, but soon realized he wanted to run his own firm. He and fellow architect Curry Miles started

their own practice, Frashier/Miles and Associates Architects. His office, originally located in Westport, moved to Overland Park, then eventually to Lee's Summit.

LORENZ "LORRY" T. BANNES

October 24, 1935 – December 26, 2023



Lorenz (Lorry) T. Bannes, Manchester, Missouri, passed away peacefully on Tuesday, December 26, 2023 at the age of 88. Lorry was appointed to the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors and Professional Landscape Architects by Governor Ashcroft on April 25, 1990 and served until August 18, 1994.

Lorry attended Saint Louis University and graduated with honors from the Institute of Technology in 1957 with a degree in Civil Engineering. He then proudly served 3 years

in the U.S. Air Force as a Planning and Programming Officer at SAC base under construction in Columbus, Mississippi.

Upon returning to St. Louis, Lorry became a Professional Engineer; and, in 1972, he co-founded with Joe Shaughnessy, his IT classmate and colleague at Gamble Construction Co, what would become one of the largest, most successful general contracting firms in the area, Bannes-Shaughnessy, Inc., with the mission of providing complete and comprehensive construction services and management.

Ken and Lorry were very dedicated and conscientious members of the Board and held the life, safety, and welfare of the citizens of Missouri in high regard. They will be deeply missed by all who knew them.

OUTREACH SERVICES

On Saturday, February 17, 2024, the Missouri Society of Professional Engineers (MSPE) and Missouri State University (MSU) delivered “Discover Engineering Day” at MSU’s eFactory. The event was a major success. There were 18 separate activities with several new activities and an estimated 200-300 people in attendance. A big thank you to PE Division Member, Amy Strauss, for her volunteer service at this event. She had a table for little kids to build a bridge out of a sheet of paper, then see how many pennies it would hold. As parents stood watching, she briefly explained how engineers have to be licensed for public protection.

Stephen A. “Steve” Bubanovich, PE participated in Engineer’s Day at the Capitol on January 31, 2024. In addition to Steve, over 120 engineers gathered for group meetings with legislators and individual meetings with their local delegation to celebrate the many contributions engineers make to society.

The Board Members and Staff are available and willing to attend or speak at seminars, workshops, association meetings, universities, etc. upon request. If you would like for a Board Member or Staff to attend or speak at an upcoming function you are planning, please email your request to moapeplspla@pr.mo.gov.

RECENT RULE CHANGES

The following rule changes have gone into effect between October 1, 2023 and May 1, 2024. To view the amended rules, please click on the hyperlink provided.

20 CSR 2030-14.020

Definition of Baccalaureate Degree From Approved Curriculum as Used in Section 327.312.1(1), RSMo

20 CSR 2030-14.030

Definition of Twenty Semester Hours of Approved Surveying Course Work as Used in Section 327.312.1(2), RSMo

20 CSR 2030-14.040

Definition of [Twelve] Fifteen Semester Hours of Approved Surveying Course Work as Used in Section 327.312.1(3), RSMo

MOVING?

PLEASE NOTIFY THE BOARD OFFICE OF YOUR NEW ADDRESS

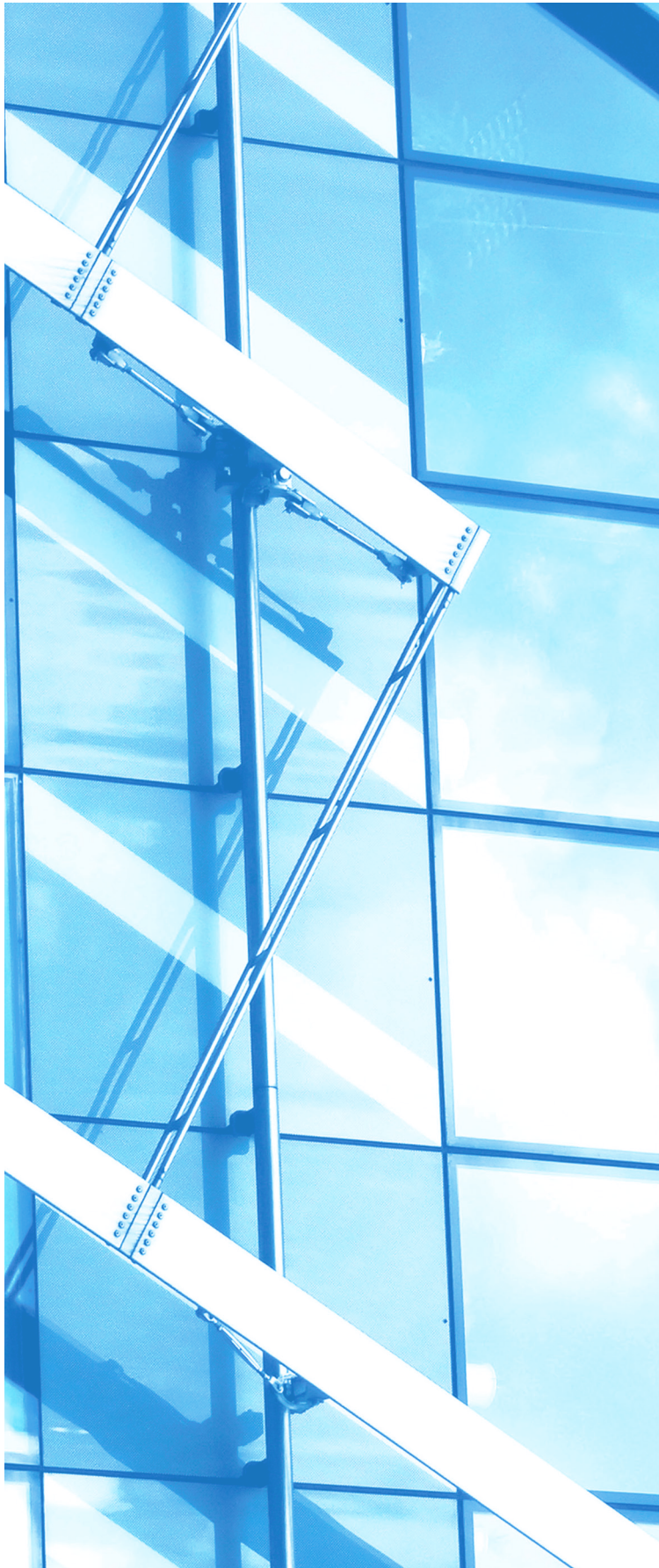
The rules and regulations require all licensees to notify the Board of all such changes by sending a letter, e-mail, or change of address form to the office in Jefferson City, Missouri. Please include a street address to facilitate any express mail deliveries.

You can either send the change via the following link:

<https://pr.mo.gov/apelsla-change.asp>; by email
moapeplspla@pr.mo.gov; or by U.S. Mail to:

Missouri Board for Architects, Professional Engineers,
Professional Land Surveyors and
Professional Landscape Architects
3605 Missouri Boulevard, Suite 380
Jefferson City, MO 65109





SCHEDULE OF UPCOMING BOARD MEETINGS



**Aug
5-6**

Kansas City



**Oct
28-29**

Springfield



**Feb
3-4**

Columbia



**May
5-6**

St. Louis

Meeting locations may vary. For current information please view notices on our website at <https://pr.mo.gov/apelsla-meetings.asp> or call the Board office.

If you are planning on attending any of the meetings listed above, notification of special needs should be forwarded to the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors, and Professional Landscape Architects, 3605 Missouri Boulevard, Jefferson City, MO 65109 or by calling 573-751-0047 to ensure available accommodations. The text telephone for the hearing impaired is 800-735-2966.

Note: Board Meeting Notices are posted on our website at <https://pr.mo.gov/apelsla-meetings.asp>

2023 YEAR-END REPORT

NUMBER OF EXAMINATIONS ADMINISTERED IN 2023:

Architects Licensed by Examination	60
Professional Engineering Examination COMPUTER-BASED	581 Candidates 353 Passed 228 Failed
Professional Surveying Examination Computer Based	19 Candidates 13 Passed 6 Failed
Missouri Specific Land Surveying – Part I	33 Candidates 23 Passed 10 Failed
–Part II	46 Candidates 24 Passed 22 Failed
Professional Landscape Architects Licensed by Examination	8

NUMBER OF LICENSURES GRANTED BY COMITY IN 2023:

Architectural	181 (15 via HB 2046)
Professional Engineering	680 (75 via HB 2046)
Professional Land Surveying	15 (9 via HB 2046)
Professional Landscape Architects	21 (5 via HB 2046)

NUMBER OF CORPORATE CERTIFICATES OF AUTHORITY ISSUED IN 2023:

Architectural	69
Engineering	180
Land Surveying	17
Landscape Architectural	8

TOTAL NUMBER OF LICENSEES: *32,636

Architects	5,448
Professional Engineers	19,050
Professional Land Surveyors	821
Professional Landscape Architects	421
Total Individual Licensees with Active Status	25,840

Architects with Inactive Status	381
Professional Engineers with Inactive Status	2,093
Professional Land Surveyors with Inactive Status	144
Professional Landscape Architects with Inactive Status	43
Total Individual Licensees with Inactive Status	2,661

Architectural Corporations	1,143
Engineering Corporations	2,550
Land Surveying Corporations	316
Landscape Architectural Corporations	126
Total Corporate Licenses	4,135

*Includes active and inactive for individuals and corporations.

TOTAL NUMBER OF INTERNS: 33,419

Engineer Interns Enrolled	32,860
Land Surveyor Interns Enrolled	559
Total Enrollment of Interns	33,419

COMPLAINT STATISTICS FOR 2023

Total Number of Complaint Cases	
Pending at the Beginning of 2023:	35
Total Number of Discipline Cases	
Pending at the Beginning of 2023:	18
Total Number of New Complaint Cases	
Filed in 2023:	87
Total Number of Cases Closed in 2023:	67

BREAKDOWN OF ALLEGATIONS FOR ALL NEW COMPLAINTS FILED IN 2023

(Note: Each new complaint may have multiple allegations.)

Unlicensed Practice of Architecture (individual)	7
Unlicensed Practice of Engineering (individual)	5
Unlicensed Practice of Land Surveying (individual)	1
Unlicensed Practice of Landscape Architecture (individual)	1
Unlicensed Practice of Architecture (corporation)	2
Unlicensed Practice of Engineering (corporation)	4
Unlicensed Practice of Land Surveying (corporation)	3
Unlicensed Practice of Landscape Architecture (corporation)	1
Incompetency, Misconduct, Gross Negligence, Fraud, Misrepresentation or Dishonesty	31
Disciplined in Another State	42
Code of Professional Conduct Violation	3
Missouri Surveying Standards Violation	1

2023 YEAR-END REPORT CONTINUED

Immediate Personal Supervision Violation	1
Title Block Rule Violation	0
Professional Trust or Confidence Violation	1
Practice with an Expired License	0
Misuse of Licensee's Seal and Signature	0
Plan Stamping	1
Practice Outside Area of Expertise	0
Issuance of a License Based on a Material Mistake	0
Violation of or Assisting or Enabling Any Person	1
Failure to Meet Continuing Education	0
Licensee's Seal Does Not Meet Requirements	0
Use of Fraud, Deception, Misrepresentation in	
Securing a License by Failing to Report Out of State	41
Discipline on a Renewal	
Political Subdivisions Not Using Licensed	
Design Professionals	0
Aiding and Abetting Unlicensed Practice	1
Criminal Prosecution	0
Felony Conviction	1
Impersonation	1

BREAKDOWN OF DISCIPLINARY ACTIONS IMPOSED IN 2023

Revocation	2
Probation	27
Civil Penalty	5
Civil Penalty, Stayed	0
Probation and Civil Penalty	0
Probated Corporate Certificate of Authority Issued with Civil Penalty	3
Voluntary Surrender of Corporate Certificate of Authority	0
Voluntary Surrender of License	0
Public Censure	0
Suspension/Probation	0
Suspension/Probation/Civil Penalty	1

BREAKDOWN OF CASES CLOSED IN 2023

Corrective Measures Were Taken	1
Warning Letter	1
Written Assurances Received	5
No Further Action	2
No Evidence of a Violation	27
Paid Civil Penalty	7
Not within the jurisdiction of the Board	1
Satisfactory completion of probation	14
Referred to Attorney General's Office for	
Collection of Civil Penalty	1
Close and Flag	0
Letter Of Concern/Not Public	0
Voluntary Surrender in Lieu of Discipline	0

Administratively Closed	2
Revoked	2
Withdrawn Complaints	4

STATISTICS ON HOUSE BILL 600 CASES

Total Number of Licensees Suspended at the Beginning of 2023	15
Total Number of Licensees Suspended in 2023	0
Number of Licensees Who Came into Compliance in 2023	10

UNLICENSED PRACTICE:

In 2023, the Board had 14 allegations against individuals and 10 allegations against corporations that were charged with practicing architecture, engineering, land surveying and/or landscape architecture without being properly licensed. If an individual or corporation refuses to voluntarily cease and desist all illegal activities and to conduct all future activities in compliance with Chapter 327, RSMo, then the Board can request the Attorney General's office to file suit in the appropriate circuit court seeking an injunction to restrain that individual or corporation from practicing architecture, engineering, land surveying and/or landscape architecture without a license. Another option the Board has is to seek authority to assess a civil penalty. A civil penalty imposed under Section 327.077, RSMo, can be as high as \$5,000 for each offense. However, each day of a continued violation constitutes a separate offense, with a maximum penalty of \$25,000.

CIVIL PENALTIES:

The Board assessed the following civil penalties in 2023:

- (4) – \$500.00
- (1) – \$1,000.00
- (2) – \$1,500.00
- (1) – \$7,000.00
- (1) – \$20,000.00

New Licensees

Architects

The following individuals were licensed between October 1, 2023 and May 1, 2024:

Aaron, Randall B.	Dooley, Anthony J.	Jana-Ford, Tanya K.
Abbott, Brett	Douglas, Donovan R.	Jozity, Richard J.
Abrams, David Matthew	Durham, Jeffery Lynn	Kapolnek, Robert G.
Alfaro, Andres	Dutkovich, Frank Jason	Kellerman, Samuel G.
Algieri, Shane	Eide, Ralph W., II	Kelly, Paul J.
Allen, Stuart C.	Enquist, Matthew	Kern, Andrew McDonald
Amirahmadi, Ava	Ewart, George A.	Kern, Daryl D., Jr.
Anderson, Marc Stephen	Fay, W. Scott	Klymson, Jeff
Andrews, Todd E.	Feliu Rivera, Ashley	Krych, Michael Jerome
Andrick, Stacy L.	Fey, Gabriel	Kumar, Neeraj
Baile, Dylan	Fitzgerald, Daniela S.A.	La France, Dominique Michelle
Banerjee, Ishita	Flanagan, Colin	Latorre, Aida I.
Becraft, Nicholas E.	Flock, Adam J.	Liu, Jinyang
Bennett, Lauren Kaye	Flory, Richard Bret	Lovekamp, Alan Gregory
Berardi, Joseph T.	Folsom, David William, II	Madani, Radwan
Bergstrom, Brian M.	Friesen, Randal C.	Marschner, Thomas
Bertels, Caleb	Gebhart, Chris	Martin, William Douglas
Black, Brian S.	Gieck, Jestin	Matthys, Michael J.
Branch, Dallas W.	Gieselman, Nate	McCauley, David Carroll
Brown, Mariel Yi	Gillen, Shawn	McGinn, Jonathan
Burns, Paulette Teresa	Gillette-Murphy, Michelle F.	McKinney, Joseph
Calvert, I. Kale	Goldberg, Alex	McMinn, Evan
Carter, Eric	Golden, Anthony Orin	Mdingi, Emmanuel Athumani
Carter, Michael	Graham, Michael Barrett	Meeks, Ryan
Carter, Richard	Grinberg, Donald	Merritt, Thomas B.
Cash, Jennifer Marie	Hambrecht, Stephen C.	Mette, Zachary
Castulik, John T.	Hanna, James V., II	Meyer, Angela Dawn
Chamberlain, Jonathan	Hartman, Sara	Michelin, Rachel Lynn
Chronister, Bradley K.	Hathaway, Eric W.	Moiseev, Andrew J.
Church, Aaron C.	Heatherly, Mathew Thomas	Montgomery, K. Tom
Clerc, Christian A.	Hinkle, D. Hayes	Moore, Amanda
Collins, Jordan	Hitchcock, Drake	Morris, Barry C.
Cordes, Jennifer K.	Hoffmann, Curt	Mueller, Catherine Ann
Crisafi, Anthony W.	Hord, Carter A.	Munnich, Gabriel
Davidson, J. Richard	Horne, Mark G., Jr.	Murtha, Matthew F.
Davis, Donald	Hromatko, Victoria Ziegler	Naujokas, Nicholas Antanas
Dillon, Kirk Thomas	Hurban, Randall	Nelson, Zachary M.
DiNardo, Russell	Hutter, Harold Daniel, III	Newins, Dean
Donaldson, Rayburn Jacob	Jacob, Robert	Newton, Logan Wyatt
Donnon, Mayva	Jacobs, Craig M.	Orlove, Jonathan

ARCHITECTS CONTINUED

Pacanowski, Christopher F.	Ross, Brenda	Uher, Scott C.
Pagano, Kristine M.	Rost, Kevin	Usbeck, Matthew Richard
Parlett, Michael	Rusk, James M.	Vu, Tan
Payne, Talmage Robinson	Sandstrom, Brian	Ward, Jason Morris
Pelini, Marc	Schwartz, John M.	Ward, Valerie A.
Pesce, Jerry L.	Sidoroff, Richard M.	Watters, Jay Michael
Pfeffer, James	Smith, Trevor A.	Wenzel, Darcey
Phillips, Kristen	Speck, Michael B.	White, Eric Clayton
Placek, Justin P.	Spurr, Chris D.	Whitman, Megan C.
Polit, Scott F.	Stanchina, Vincent Conti	Wietbrock, David A.
Post, Adam	Stevens, Delbert Wayne, Jr.	Wilson, Scott T.
Reis, Kyle	Stith, Andrew	Winner, Michael
Remitz, Nathan	Stricklin, Luke D.	Winters, Jason
Renterghem, Jeff	Swanson, Richard M.	Wojcikowski, Derek Vance
Reuter, Patrick	Symonds, A. Todd	Wolf, Holly L.
Roessner, Julia	Thompson, James Charles	

Architectural Corporations/LLCs

The following corporations and LLCs were licensed between October 1, 2023 and May 1, 2024:

ACS ARCHITECTURAL CONSTRUCTION SERVICES, INC.	HUSMANN ARCHITECTURE, PLLC	PREMIER ARCHITECTURE LLC
ARIUM ARCHITECTURE, LLC	JASON WARD ARCHITECTS LLC	ROGUE ARCHITECTS, LLC
CHARLES VINCENT GEORGE ARCHITECTS, INC.	KRUECK & SEXTON ARCHITECTS, LTD.	Sevan Design Solutions, P.C.
CROFT & ASSOCIATES, P.C.	Ladendecker Architecture & Design, LLC	SEVEN GENERATIONS ARCHITECTURE & ENGINEERING, LLC
D2 GROUPS, LLC	LAND INVESTMENT SERVICES, LLC	STENGEL HILL ARCHITECTS, LLC
DEVENNEY GROUP, LTD.	Lerch Bates, Inc.	THINKFORM DESIGN ARCHITECT LLC
DOMAIN BY JACKSON DAWSON LLC	Mathew Stockstill Architect LLC	TLC Property Management, LLC
EVIDENCE DESIGN GROUP LLC	MOISEEV/GORDON ASSOCIATES, INC.	VE Design Management, Inc.
GATES STUDIO ARCHITECTURE AND DESIGN, LLC	Moneymaker Architecture LLC	VEENSTRA & KIMM, INC.
GENIANT EASTLAKE, INC.	MONTGOMERY ARCHITECTS INC.	Vortex Engineering, Inc.
GMA ARCHITECTS, P.A.	ONEFOUR TWO ARCHITECTURE, P.C.	WILLIAM WORN ARCHITECTURE, P.C.
HENNING LARSEN DESIGN INC.	PATERA LLC	WTS PARADIGM, LLC
HJM Architects, Inc.	PEDRO MCCracken DESIGN GROUP INC.	YES ARCHITECTURE PLLC
HORD ARCHITECTS, PLLC		

Professional Engineers

The following individuals were licensed between October 1, 2023 and May 1, 2024:

Abdulwahid, Amro	Alcala, Ryan	Alvarado, Kevin N.
Adrales, Nicholas Kendyl	Alexander, Quitman	Alvarez Berra, Mario
Ahmed, Arman	Alley, Kevin M.	Aman, Brandon Paul
Aiezza, Gianna M.	Allison, Karen Linda	Anderson, Gene Kip

PROFESSIONAL ENGINEERS CONTINUED

Anderson, Robert Oscar	Botero Hidalgo, Juan Camilo	Click, David K.
Andrus-Bearden, Justin	Bowden, Brian	Coble, Christopher R.
Arellano, Jose	Bowers, Jeremy R.	Collett, Jason Wayne
Arndt, Matt	Boyd, Kyle S.	Collins, Ian Eugene
Ashiquzzaman, Md	Bradley, Nicholas	Colvis, Jacob
Aspinwall, Caleb	Brames, David	Cook, Logan Joseph
Avila, Gilberto Alexis	Bringus, Mason D.	Cottle, Shelton A.
Awuah-Offei, Kwame	Brooks, Editia	Couillard, Daniel
Aymond, Ronnie J.	Brookshire, Keith L.	Courtney, Travis
Ayoola, Mosunmola Adenike	Bross, Jacob	Cowey, Eric Alan
Baalbergen, Derek	Brown, Josh	Craft, Robert A.
Babcock, Ian G.	Brown, Kenneth	Crank, Nicholas K.
Backes, Zachary	Bruss, Jill	Cranston, Ian
Badruzzaman, Md	Bryant, Stephen Reed	Creasey, Kaitlyn Marie
Ball, Payne	Buban, James	Cuccio, A.J.
Barbe, Phillip D.	Buch, Hiram	Cuevas, Roberto
Barks, Dillon Shane	Buechler, Brian P.	Cummings, Steven C.
Barnes, Christopher S.	Bulva, Zachary T.	Cummins, Ryan M.
Barnhouse, Patrick	Burkemper, Alyssa Lynn	Dahl, Eric Edward
Barratt, Seth T.	Buys, Aaron	Dahlgren, D. Matthew
Barrett, Bridget F.	Caceres, Daniel Patrick	Dahmm, Zackary R.
Barrs, Christopher M.	Cahill, Brittani	Dam, Lena T.
Batchelder, Peter Higgins	Callura, Luisa	Danaher, David Allen
Battles, Taylor R.	Cammack, Curtis W.	Darwesh, Khaled
Baturevich, Andrew Bruce	Campbell, Daniel G.	Darwish, Yasser
Baumann, Andrew James	Candor, Robert Ross	Daub, Milo Jacob
Behrens, Jason Ray	Capps, Joshua James	Davis, James M.
Bender, Megan R.	Carberry, Kyle W.	Davis, William B.
Bentley, Jeff R.	Carney, Nina Francesca	Deardeuff, Kyle
Berger, J. Patrick	Carpenter, Kelly	DeBourke, Alison M.
Bernius, Tyler K.	Carsello, Victor G.	DeClerck, Keiko
Bichelmeyer, Elizabeth Brooke	Carter, Dan K.	DeLano, John G.
Bielewicz, Alexander T.	Casso, Philip Gabriel	Delgado, Raymond A.
Bilbo, Rachel	Castro, Luis C.	Dendurent, Mikayla
Bird, Patrick E.	Castro, Matt	Dennison, Michael Christian
Birkel, Blake Edward	Catto, Luke G.	DeRocher, Will
Blair, Joel R.	Causey, Jonathan	Derra, Christian G.
Blanco Urruchurtu, Jorge Mario	Cecinini, Jordan	DesLoges, John David
Blanton, Zachary	Chambers, Matthew E.	Diaz Carrillo, Gerardo
Boatright, Ryan Cory	Chapman, Christopher	Dibattisto, Gordon M.
Bodelsen, Erik D.	Cheatham, Jonathan A.	Dickinson, Jonathan M.
Boes, Anthony J.	Choi, Joungho	Diekemper, Jeffrey
Boley, Dennis G.	Christiansen, Erick Lars	Dierkes, Austin
Boley, Joseph A.	Chrzczonowski, Daniel J.	Dippon, Derek Lee
Boone, Nathan	Clark, Jarret Joseph	Doerfler, Adam Michael
Borst, Koen	Clark, Nathaniel	Doggett, Michael

PROFESSIONAL ENGINEERS CONTINUED

Donnelly, Ryan
Dooley, Michael T.
Draper, Thomas L.
Driver, Brahm
Duckworth, Cole Michael
Duncan, Mark
Dunn, Lawrence
Duran, Eduard F.
Durden, Brandon
Duren, Monica M.
Dykema, Benjamin J.
Early, Brian P.
Eccles, Chris
Elbelbisi, Ahmed
Elemam, Hesham M.
Elhage, Hussein
Elias, Yonatan
Elliott, Elizabeth
Elliott, Steven
Elliott, Timothy A.
Eminger, Kirk
Encapera, Victoria E.
Epp, Gerald
Epp, Rachel
Ertelt, Jeff
Esguerra, Christian P.
Evans, Zachary
Ewing, Andrew
Eye, David Michael
Faber, Kiev Alexander
Fairchild, Brian Syed
Faraji, Mohsen
Faught, Angela E.
Feeney, Luke
Feland, Graham Michael
Felton, D. Scott
Fiegel, Aaron M.
Fields, Matthew B.
Finch, Carianne
Finn, Daniel
Fite, Weston
Flaspohler, Brandon Michael
Flaspohler, Stephen Paul
Fletcher, Eric Matthew
Flinton, Ryan M.

Foley, Mitchel
Foreman, James
Foster, Michael S.
Foster, Seth
Fowler, Alec James
Fox, Daniel J.
Fox, Jeremiah H.
Frey, Brandon
Friedman, Kyle R.
Fris, Bartholomew R.
Fuller, Brian L.
Gabehart, Joshua Cody
Gagliarducci, Geno
Gallagher, William
Gan, Youai
Garcia, Juno
Garrett, Stephen Michael
George, Darion
Gerber, Kyle
Gerrity, Richard Dennis
Gharib Abdelmaksoud, Mohamed A.
Gibbs, Meagan
Giering, Cameron
Gilhousen, Michelle
Gill, Parker
Giusto, Christopher A.
Glauber, Kevin
Godak, John
Goodwin, Morgan
Gordon, Aaron Smith
Gordon, Riley Bruce
Gough, Bradly
Govro, Kyle M.
Graf, Torrey
Greathouse, Joseph B.
Green, Collin
Gribb, Adam
Griffin, Vincent
Grove, Jeffrey S.
Groves, Jared T.
Guenther, Daniel
Haas, William
Haight, Philip C.
Hale, Noah S.
Halling, April L.

Hamberg, Nicholas S.
Hamed, Nesreen
Hanson, Brian
Hanson, Jeffrey R.
Hanson, Matthew R.
Hardenberg, Wyatt
Hardman, John Christopher
Harpster, Heath J.
Harrington, Michael P.
Harris, Alex J.
Harris, Matthew C.
Hart, Lauren
Hartley, Gregory Donald
Hartzell, Melyssa
Hatz, Charles N., II
Hawk, Andrew David
Hawk, Kaleb Scott
Hawkins, Aaron
Hawryluk, Paul G.
Hayden, Donald R., Jr.
Heckadon, Jacee
Heinrich, Michael Sean
Heiser, Chris
Helenowski, Christopher Loyd
Herman, Michael
Hernandez, Joshua
Herndon, Jaycen
Herzog, Kent Michael
Hightower, Cody
Hilgoe, J. Scott
Hill, Joshua Gibson
Hillhouse, Brian David
Hindi, Riyadh A.
Hirner, Brett
Hitch, Christopher
Hoffman, Brit E.
Hoffman, Matthew
Hoffmeister, Kyle
Holliday, Andrew Joe, Jr.
Hollingshead, Blake Orie
Hollman, Russell Thomas
Holter, Mark A.
Homstad, Keith Allen
Hoppenstedt, Mitchell D.
Horner, Ben Alan

PROFESSIONAL ENGINEERS CONTINUED

Horton, Breta P.
Householder, Morgan N.
Houston, Brian L.
Howe, Warren W.
Huelsman, Matthew J.
Huenefeld, Joshua R.
Huff, Geoffrey
Hummel, Andrew
Humphreys, Jeremy Louis
Hunting, Sarah
Intharaphet, Victoria
Jain, Akash
Janecek, Gary
Jefferson, Deaundre Lee
Jennings, Reed
Jeronimus, Robert Fredrick
Jessop, Troy D.
Jett, Kelsey
Johnson, Colten
Johnson, Erik Charles
Johnson, Matt
Johnson, Nicholas
Johnson, Richard S.
Joiner, David
Jones, Andrew T.
Jones, Brad
Jones, Hannah Christine
Jonjua, Baljeet
Josselyn, Lee P.
Just, Parker W.
Kane, Conor P.
Karim, Kazi R.
Karmacharya, Rijesh
Karur, John Varghese
Kascak, Daniel J.
Kauzlarich, Joseph M.
Keane, Holly Elizabeth
Kebede, Huruy A.
Kellner, Amy S.
Kennedy, Chris
Khan, Tasneem A.
King, Anthony James
Kinney, Robert E.
Kirby, Steven Kyle
Kirchhoff, Meagan

Klare, Brian
Kohrmann, Colleen M.
Kozanas, Jorge J.
Kracun, Thomas
Kramer, Tyler Steven
Krause, Seth D.
Kreyling, Matthew B.
Krok, Sierra M.
Kruse, Colin
Kruyne, Steven Paul
Kushkaki, Helmand
Ladd, Breanna
Lamprecht, Celia
Landsperger, Nathaniel
Lanning, Richard
Largent, Cody
Lause, Adam
Le, Julian T.
Lee, Bruce
Leelardcharoen, Kanoknart
Lehner, Tom
Leligdon, Margaret E.
LeSage, Sawyer L.K.
Lesnau, Robert Allan
Lewis, Tracy Victorine
Ligon, William Parks
Lim, John
Loepp, Jonathan
Long, Lukas
Long, Matthew M.
Long, Paul James
Loos, Eric
Lowry, Evan
Lucas, Clayton
Lundberg, Eric
Lyles, Christopher
Mack, Charles
Maggert, Lee Barry
Maines, Conner R.
Majer, Michael John
Majidi, Behnam
Malagon, Mark
Mandachit, Keith K.
Mandujano, Carlos Antonio
Maness, Chad

Marcotte, Nicholaus Patrick
Marrou, Blakely Rene
Marshall, Patrick E.
Marshall, Tim
Martin, James Caldwell
Mast, Thomas R.
Matt, Morgan L.
Matthews, Eoghan
Maurisak, Brandon M.
Maxon, William Curtis
May, Robert Joseph
Mazurek, Arek
Mbianda-Kemayou, Blandine
Therese
McCafferty, Patrick R.
McCarty, Matthew Bryce
McClure, Mark A.
McCready, Nicholaus
McDonald, Nicholas S.
McGrath, Alison
McHugh, John M.
McIntosh, Luke
McKay, Mark S.
McKay, Robb W.
McKenzie, Jeff
McMillan-Ehinger, Marcos
McMillan-Ehinger, Sidney
McPherson, Ryan J.
Meadows, Jeffrey
Melvin, Eric Austin
Menard, Travis Charles
Merrill, Russell D.
Merz, Tanner Nelson
Metcalf, Ryan Michael
Meyer, Darren John
Meyer, Dirk
Meyer, Michael
Michalak, Neil Daniel
Migletz, James
Miller, Haley Summer
Miller, Matt H.
Mittelberg, Ryan
Moen, Cristopher Dennis
Mohr, Patrick R.
Molina, Renato Richard

PROFESSIONAL ENGINEERS CONTINUED

Mollenkopf, Ronald E.	Pierce, Ronald N.	Sautbine, Eric
Montes de Oca, Matt	Pierce, Shannon W.	Schaefer, Tim
Montgomery, Ashley G.	Pierson, Phillip R.	Schaeffer, L. Robert
Morales-Miranda, Carlos A.	Pietrocola, Robert	Scheet, Julianna M.
Morgan, David	Pino, Ricardo E.	Schmiedeskamp, Jacob
Morris, Douglas	Piriak, Robert	Schmits, Brice A.
Mortenson, Joel G.	Plackemeier, John	Schneider, Aaron
Mubeen, Shahid	Platz, Cory	Schoelz, Michael
Mussbach, Andres	Poor, Tanner D.	Schranck, Andrew F.
Muthiah, Ravithas	Porta, Dustin D.	Schreck, David T.
Narain, Javed S.	Precise, Jonathan	Schroeder, Steven D.
Naughton, Jesse	Przeclawski, Keith Michael	Schull, Alex Wayne
Nebelung, Eric	Puljic, Tomislav	Scroggins, John Eric
Nebgen, Jacob	Pyakuryal, Sudeep K.	Scruggs, Kevin T.
Nelson, Angela N.	Qing, Zhu	Sendrey, George William
Nelson, Caleb	Raines, Dongzhan	Seigny, Shaun W.
Nelson, Daniel J.	Ramezani, Alireza	Seyedi, Eddie
Nelson, Scott	Ramsey, Andrew J.	Shafer, Alexander Michael
Nerea, Belay Kidane	Rapp, Neil Anthony	Shah, Meet
Newton, Max	Rauch, Harrison Howard	Shahbazian, Oliver
Nguyen, Davis Juse	Razmara, Hassan	Shakespeare, T. Bradley
Nichols, Jeffrey D.	Regassa, Tefera	Shaw, Ernest L.
Nijmeh, Nedat A.	Reimer, Wade Louis	Sheeren, William Thomas
Norphy, Reed	Reinig, Jacob	Shelton, Cody D.
Noser, Joseph E.	Reinwart, Albert F.	Shende, Swapnil
Nyberg, Daniel	Riharb, Christopher A.	Shetti, Chaitanya
Oakes, Donald	Roberts, Christopher D.	Shi, Zhenhua
Offerle, Thomas P.	Roberts, Nicholas R.	Shimamoto, Andy
Ogle, David M.	Rocha, Brett M.	Shulde, Anthony Paul
Ojha, Jyoti	Rodenhausen, Kaleb	Sierra Bello, Alex
Olsen, Chad T.	Rogalla, Ernest	Simpson, Danny James
Orasheva, Jennet	Roos, Steven R.	Simpson, Zachary W.
Orf, Jeremy	Rosner, Daniel Thomas	Sitzia, Benjamin
Oviatt, William J.	Ross, Nathan	Skadberg, Nicholas
Owens, Mark T.	Rubak, Jim	Skelton, Bobby
Packard, James Ian	Rueschhoff, Thomas	Skwiot, John E.
Padilla, Alicia M.	Ruether, Benjamin	Sloniker, Logan J.
Pagano, Julia R.	Ruiz Quesada, Maria	Small, Garrett David
Pantel, Richard	Ryan, Mason J.	Smith, C. Kyle
Parker, Hannah K.	Saathoff, Cody	Smith, Jeremy T.
Patel, Rashesh	Sadat, Ghazwan Mounir	Smith, Michael
Paudel, Subash	Sagir, Fasil	Smith, Michael J.
Perkins, Joshua Quenten	Sanborn, Thomas	Snow, Paige
Peterson, Erin Krista	Sarich, Pete	Sobotka, Jaime
Phillips, Spencer W.	Sasser, Allen	Sokolis, Nicholas Dean

PROFESSIONAL ENGINEERS CONTINUED

Sommer, Jonathan	Tobin, Mark	Welch, Morgan McKinnley
Spellman, Steven M.	Torres Arevyan, David	Welsh, Charles Glen
Spencer, Todd A.	Trnka, Chad A.	Werner, Simon P.
Spicer, Rachel Marie	Tschannen, Ryan	Whitaker, Brian C.
Spisso, Abra Dian	Tuttle, William F.	White, Caleb T.
Standlee, Kevin M.	Uribe, Juan Diego	Widhalm, Daniel
Stark, David	Urton, Jonathan W.	Wietzki, Adam J.
Steinke, Mark	Vadbunker, Edward William	Wilbers, Blake J.
Stephens-Hotopp, Brian A.	Valdes, Yadira Alejandra	Wilde, James
Steward, Jacob	Vallecillos, Oscar	Willcuts, Andrew R.
Still, Robert, Jr.	van Akelijen, Robert	Williams, Brenda N.
Stites, Todd David	Van Buren, Andrew T.	Williams, Ryan C.
Stones, Richard A.	VanderLinden, Robert	Williams, Ryan Scott
Storch, Craig Werner	Vecchio, Robert	Winkley, Nathan
Storm, Garrett W.	Venditti, Charles E.	Wong, Christopher
Stormant, Zachary J.	Verhofstad, Kevin	Wong, Ronald Sie Wah
Stoss, Nathan W.	Vermace, Charles R.	Woods, Emma C.
Stroupe, Christopher	Viland, Brandon O.	Wulff, Lisa M.
Sturm, John Edward, Jr.	Vogel, David Scott	Wurtz, Alex
Suarez de Puga, David	Vogel, M. Erin	Yegezu, Betelhem Tibebe
Sullens, Nathan	Voss, Leslie Barrett	Youngs, Maison
Sullivan, Andrew	Walaszek, Kevin R.	Yu, Guowang
Susdorf, Daniel	Walker, Joshua Ray	Yu, Xiang
Swanton, Nicole	Walsh, Thomas J.	Zafrin, Andrew
Swift, Craig	Walter, Graham	Zak, Kyle Lawrence
Swinbank, Sam T.	Ward, Glen E.	Zarn, Cody R.
Swoch, David J.	Ward, Harvey L.	Zavaglia, Giovana
Tharaniyil, Mathew P.	Ware, Ben	Zebold, Grant A.
Thibodeau, Christina Marie	Watson, Joshua R.	Zhang, Bing
Thomas, Brian A.	Weaver, Aaron	Zhang, Jian Ang
Thornton, Dana Emery	Webb, Donald R.	Ziegler, Jennifer Sloan

Professional Engineering Corporations/LLCs

The following corporations and LLCs were licensed between October 1, 2023 and May 1, 2024:

ADAMS ENVIRONMENTAL ENGINEERING GROUP, LLC	ATG ENGINEERING, LLC	C.C. JOHNSON & MALHOTRA, P.C.
AE DYNAMICS, LLC	BCS ENGINEERS, LLC	Cahill Mining Consulting, LLC
AED ENERGY SERVICES, LLC	Beyond KC, LLC	CALLIOTT CONSULTING LLC
AME ENGINEERING, P.C.	BIREN PATEL ENGINEERING LLC	CARNAGHI STRUCTURAL CONSULTING, LLC
AMERICAN CONSULTING ENGINEERS, LLC	BLOOM COMPANIES, LLC	CARNEGIE STRATEGIC DESIGN ENGINEERS, LLC
ANS GEO, INC.	BOB HERZIG AND ASSOCIATES, INC.	CARSELLO ENGINEERING INC.
APEX STRUCTURAL ENGINEERING LLC	Bratcher Engineering LLC	CASTILLO ENGINEERING SERVICES, LLC
Arc Flash Guys, LLC	BSI AMERICA PROFESSIONAL SERVICES INC.	CONCEPT ENGINEERING LLC

PROFESSIONAL ENGINEERING CORPORATIONS/LLCs CONTINUED

CORLMAN ENGINEERING LLC	Janssen & Spaans Engineering, Inc.	PEARCE SERVICES, LLC
CORONA ENVIRONMENTAL CONSULTING, LLC	JWM ENGINEERING, LLC	PGH WONG ENGINEERING, INC.
CROFT & ASSOCIATES, P.C.	KANSAS CITY STRUCTURAL STEEL, INC.	PLATTE LANDING UTILITY SERVICES, LLC
D2 GROUPS, LLC	KATIGON CONSULT, LLC	PURPOSE ENGINEERING LLC
DEKAT ENGINEERING LLC	KNOWLES-CERVENKA ENGINEERING, LLC	PV LETTERS LLC
DONAN ENGINEERING, LLC	KNOWLES-CERVENKA ENGINEERING, S.C.	RESOURCE INTERNATIONAL, INC.
DRMP, Inc.	KOHLER RONAN, LLC	REZNICEK ENGINEERING INC
DUNAWAY ASSOCIATES, LLC	Kokee Engineering & Construction, LLC	ROGUE ARCHITECTS, LLC
ECOLOGICAL DESIGN GROUP, LLC	KPI ENGINEERING, INC.	RONE ENGINEERING SERVICES, LLC
Edge Engineering and Science LLC.	KRIEGER, MAINES AND VICARS CONSULTING ENGS, LLC	ROOT ENGINEERING SERVICES, LTD
EIGHTTWENTY OKLAHOMA, LLC	KUPPER ENGINEERING, LLC	SAGINAW POWER & AUTOMATION, LLC
ELEMENT ENERGY CONSULTING LLC	LIGHTSERVE CORPORATION	SDII GLOBAL, LLC
ENVISION ENGINEERING, INC.	LINETEC SERVICES, LLC	SHAKESPEARE ENGINEERING, PLLC
EPG ENGINEERING INC	Long Engineering, LLC	SIMPSON SPORTS ENGINEERING, LLC
EQUINOX ENGINEERING USA, INC.	M & S ENGINEERING, LLC	SOUTHERN COMPANY SERVICES, INC.
ERTER ENGINEERING, LLC	MCGUIRE CIVIL ENGINEERING SERVICES, LLC	STRUCTURAL EDGE ENGINEERING, PLLC
FINITE COMPOSITES CONSULTING, LLC	MELIORA ENGINEERING PLLC	SUMMIT STRUCTURAL ENGINEERING LLC
FJS ENGINEERING LLC	METAL ENGINEERS, LLC	TELAMON TECHNOLOGIES CORP.
FOODTECH DESIGN GROUP, LLC	MOHSEN DESIGN GROUP INCORPORATED	THE DENNIS GROUP, INC.
Forensic Analysis & Engineering Corporation	MYLES MITCHELL ENGINEERING PLLC	UNITED ENGINEERING GROUP- MIDWEST, LLC
FREEDOM FOREVER MISSOURI, LLC	NEWFIELDS ATLANTA, LLC	WEATHERPROOFING TECHNOLOGIES, INC.
G&K ENGINEERING, LLC	NEWTILITY, LLC	WELLNER ARCHITECTS, INC.
GARRETT ENGINEERING, LLC	NEXUS REFRIGERATION, LLC	WEST PLAINS ENGINEERING, INC.
GEIGER LYNCH EMERY CAMPBELL ENGINEERS, P.C.	NHTB ENGINEERING LLC	WILSON & GIRGENTI, P.A.
GEOENGINEERS, INC.	NOVEL ENGINEERING & CONSULTING, LLC	WOODRUFF & HOWE ENVIRONMENTAL ENGINEERING, INC.
GFAC Texas, PLLC	OBERMILLER NELSON ENGINEERING, LLC	WSB LLC
Goodwyn Mills Cawood LLC	O'DELL ENGINEERING, INC.	
GTP CONSULTING ENGINEERS, LLC	ODISCOM LLC	
Hallam Associates, Inc.	ONEFOUR TWO STRUCTURAL, P.C.	
HAWK PRO MEDIA, LLC	PATRICK MIZIK ENGINEERING LLC	
HCDA ENGINEERING INC		
Horrocks LLC		
INSPEC FACILITY GROUP, INC.		
INTELLIGREEN ENGINEERING PLLC		

Professional Land Surveyors

The following individuals were licensed between October 1, 2023 and May 1, 2024:

Carron, Chad P.	Knowlton, Chris	Papa, Adam M.
Jaspering, Matthew P.	Moll, John A., Jr.	Quigg, Timothy C.

Professional Land Surveying Corporations/LLCs

The following corporations and LLCs were licensed between October 1, 2023 and May 1, 2024:

AAPEX LAND SURVEY, LLC	HBK ENGINEERING, LLC	L.I. Smith & Associates, Inc.
Benesch	HEARTLAND SURVEYORS LC	OWEN CIVIL, PLLC
Beyond KC, LLC	HUTCHISON ENGINEERING, INC.	SE3 GROUP, LLC
David Evans and Associates Inc.	JM Civil Engineering, LLC	VEENSTRA & KIMM, INC.

Professional Landscape Architects

The following individuals were licensed between October 1, 2023 and May 1, 2024:

Borelli, Taryn Joy	Kaul, Manisha	Pugh, Galen J.
Burbidge, Jenny C.	Koonce, Collin	Reed, Brandon
Donnelly, Lisa	Laflin, Katrina L.	Reynolds, Rachel
Fergus, Zachary R.	Mears, Troy A.	Snopek, Bradford Joseph
Fuemmeler, Chadd Randall	Merklein, Timothy M.	Sundine, Joshua
Higgins, Hannah M.	Pinnell, Sara Hedstrom	Wedul, Andrea M.
Hunton, Michael	Price, Kenneth M.	

Professional Landscape Architectural Corporations/LLCs

The following corporations and LLCs were licensed between October 1, 2023 and May 1, 2024:

Beyond KC, LLC
ECOLOGICAL DESIGN GROUP, LLC
O'DELL ENGINEERING, INC.
VEENSTRA & KIMM, INC.

Disciplinary Actions

DISCLAIMER: Every effort has been made to ensure that the following enforcement information is correct. However, this information should not be relied upon without verification from the Board office. It should be noted that the names of companies and individuals listed may be similar to the names of the parties who have not had enforcement actions taken against them. Discipline orders are public data and can be viewed at the following link, <https://pr.mo.gov/apelsla-disciplinaryactions.asp>. Pursuant to Chapter 327, RSMo, a licensee is entitled to engage in the practice of architecture, engineering, land surveying or landscape architecture during his/her probationary period providing that the licensee adheres to all of the terms and conditions of the Order. However, a licensee whose license has been suspended, is not entitled to engage in the practice of architecture, engineering, land surveying or landscape architecture during his/her suspension period.

LICENSEES CURRENTLY ON SUSPENSION

[LARSON, CHRISTOPHER D. \(PE-2011015769\)](#)

Platte City, Missouri – suspended pursuant to Section 324.010, RSMo, on January 8, 2021.

[RODRIGUEZ, JOHN DAVID \(A-007118\)](#)

Webster Groves, Missouri – suspended pursuant to Section 324.010, RSMo, on January 8, 2021.

[ROSEMAN, DANIEL \(PE-2006002848\)](#)

Blue Springs, Missouri – suspended pursuant to Sections 327.441.2(3), 327.441.2(6), and 327.441.2(8), commenced on November 27, 2023 and ends on November 26, 2026.

[WALKER, ESTHER KWABEA \(PE-2001004690\)](#)

Chicago, Illinois – suspended pursuant to Section 324.010, RSMo, on July 22, 2018.

[WHITE, TIMOTHY LEE \(PLS-002534\)](#)

Cape Girardeau, Missouri – suspended pursuant to Section 324.010, RSMo, on January 8, 2021.

[WOFFORD, THEODORE JOHN \(A-001514\)](#)

St. Louis, Missouri – suspended pursuant to Section 324.010, RSMo, on January 8, 2021.

LICENSEES CURRENTLY ON PROBATION

[AUSEL, TERRY \(PE-2020018187\)](#)

Boone, North Carolina - probation commenced on October 25, 2023 and ends on October 24, 2024

[BEMBERG, MAX \(A-2018011082\)](#)

Saint Louis, Missouri - probation commenced on March 6, 2024 and ends on March 5, 2026

[BIGBIE, MARK \(PE-2006024908\)](#)

Plano, Texas probation commenced on February 1, 2024 and ends on January 31, 2025

[BRANCHPATTERN, INC. \(EGC-2002002733\)](#)

Kansas City, Missouri - probation commenced on January 4, 2024 and ends on January 3, 2025

[CLANCY, JAMES \(PE-2008006307\)](#)

National Park, New Jersey – probation commenced on August 14, 2023 and ends on August 13, 2026

[CONSULTING ENGINEERING SERVICES INCORPORATED \(EGC-2021040857\)](#)

Middletown, Connecticut - probation commenced on October 25, 2023 and ends on October 24, 2025

[CTI AND ASSOCIATES, INC. \(EGC-2011006555\)](#)

Farmington Hills, Michigan - probation commenced on October 25, 2023 and ends on October 24, 2024

[DAVIS, STEVEN WAYNE \(A-005237\)](#)

West Des Moines, Iowa - probation commenced on December 13, 2023 and ends on December 12, 2024

[DEAL, DONALD \(PE-023473\)](#)

Manchester, New Hampshire - probation commenced on October 19, 2022 and ends on October 18, 2025

[DUMACK, HEATH ALAN \(PE-2010011666\)](#)

Penns Park, Pennsylvania - probation commenced on November 23, 2023 and ends on November 22, 2025

[EFI GLOBAL, INC. \(EGC-2006023250\)](#)

Memphis, Tennessee - probation commenced on July 26, 2023 and ends on July 25, 2024

[EL-AWAR, RAJA \(PE-2018002155\)](#)

Hunt Valley, Maryland - probation commenced on February 8, 2024 and ends on February 7, 2025

[ELARA ENERGY SERVICES, INC \(EGC-2008027730\)](#)

Hillside, Illinois - probation commenced on November 11, 2023 and ends on November 10, 2025

[HALL, JUSTIN \(PE-2012036160\)](#)

Little Rock, Arkansas - probation commenced on June 7, 2023 and ends on June 6, 2025

[HALL ENGINEERING GROUP \(EGC-2019016610\)](#)

Little Rock, Arkansas - probation commenced on June 7, 2023 and ends on June 6, 2025

[HASAN, AFSAR \(PE-2013008031\)](#)

Eules, Texas - probation commenced on December 7, 2023 and ends on December 6, 2025

[HUNSICKER, PAUL \(A-003154\)](#)

Fenton, Missouri - probation commenced on September 21, 2023 and ends on September 20, 2026

[ISELL, BRADLEY JAMES \(PE-2007008487\)](#)

Sanger, Texas - probation commenced on December 1, 2023 and ends on November 30, 2024

[LIECHTI, CHAD \(PE-2014009660\)](#)

Bellevue, Nebraska - probation commenced on October 25, 2023 and ends on October 24, 2024

[MAZUR, GREGORY \(PE-2006023233\)](#)

Alameda, California - probation commenced on October 25, 2023 and ends on October 24, 2024

[MELTON, CALEB A. \(PE-2020020294\)](#)

Rogers, Arkansas - probation commenced on December 1, 2023 and ends on November 30, 2024

[MESA ASSOCIATES, INC. \(EGC-2010011052\)](#)

Knoxville, Tennessee - probation commenced on December 13, 2023 and ends on December 12, 2024

[NANGIA, ROBERT \(PE-2009005126\)](#)

Houston, Texas - probation commenced on February 1, 2024 and ends on January 31, 2027

[PARSLEY, RONALD \(PE-024670\)](#)

Pasadena, California - probation commenced on November 10, 2023 and ends on November 9, 2024

[PRAIRIE ENGINEERS, PC. \(EGC-2016036823\)](#)

Columbia, Illinois - probation commenced on March 6, 2024 and ends on March 5, 2025

[SWANSON RINK INC. \(EGC-001361\)](#)

Denver, Colorado - probation commenced on March 6, 2024 and ends on March 5, 2025

[UNDERWOOD, SCOTT \(PE-2002003425\)](#)

Shiloh, Illinois - probation commenced on March 12, 2024 and ends on March 11, 2025

[UZMAN, ZEYN \(PE-029612\)](#)

Malvern, Pennsylvania - probation commenced on April 12, 2023 and ends on April 11, 2025

[WALL, DAVE R. \(PE-2018011338\)](#)

New York, New York - probation commenced on December 28, 2023 and ends on December 27, 2026

REVOCATIONS

DYE, STEVEN DOUGLAS (A-005945)

Princeton, West Virginia

On February 5, 2024, a felony disciplinary hearing was held. On February 20, 2024, the Board entered its Findings of Fact, Conclusions of Law, and Order of Discipline by which it revoked Dye's license as an architect.

After a hearing on a complaint for discipline under Section 337.442, RSMo, the Board entered an order revoking the architect license of Steven Dye due to him having pled guilty to felony offenses an essential element of which was fraud, dishonesty, and/or violence, and involving moral turpitude. On or about August 31, 2023, Dye pled guilty in the Circuit Court of Mercer County, West Virginia to felony offenses of Obtaining Money by False Pretenses, and Unlawful Possession of a Firearm. In addition, on or about October 12, 2023, Dye pled guilty in the Circuit Court of Wyoming County, West Virginia to the felony offense of Obtaining Money by False Pretenses.

To view the complete Settlement Agreement, please go to the Board's website at [https://pr.mo.gov/boards/apelsla/discipline/Dye,%20Steven%20D%20-%20\(A-005945\).pdf](https://pr.mo.gov/boards/apelsla/discipline/Dye,%20Steven%20D%20-%20(A-005945).pdf)

SEMLING, GARY (A-2011033867)

Petaluma, CA

On November 6, 2023, a probation violation hearing was held on a complaint for discipline under Section 327.442, RSMo. On November 27, 2023, the Board entered its Findings of Fact, Conclusions of Law, and Order of Discipline by which it revoked Semling's license as an architect.

On May 17, 2023, the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors and Professional Landscape Architects entered Findings of Fact, Conclusions of Law and Order of Discipline against the Missouri license of Gary R. Semling, imposing a period of probation for one year based on discipline against Semling's Delaware and Colorado licenses, and his failure to report that discipline in the renewal of his Missouri license. The order for probation included a requirement that Semling file quarterly reports, with the first report being due July 10, 2023. Semling failed to file his first quarterly report and failed to respond to numerous communications from the Board.

The Board filed a Probation Violation Complaint based on Semling's failure to file the report or respond to communications. After a probation violation hearing, the Board issued Findings of Fact, Conclusions of Law and Order of Discipline, under which Semling's Missouri license was revoked.

To view the complete Settlement Agreement, please go to the Board's website at <https://pr.mo.gov/boards/apelsla/discipline/Semling,%20Gary%20A-2011033867.pdf>

SUSPENSION, PROBATION, AND CIVIL PENALTY

ROSEMAN, DANIEL (PE-2006002848)

Blue Springs, Missouri

On November 6, 2023, a disciplinary hearing was held and the Board issued their Findings of Fact, Conclusions of Law, and Disciplinary Order on Daniel R. Roseman, effective November 27, 2023. It was the Board's decision to extend Mr. Roseman's current suspension to three (3) years, effective November 27, 2023, followed by five (5) years' probation and a \$7,000 civil penalty pursuant to the same terms as the discipline on his previous case file.

On April 4, 2023, the Missouri Administrative Hearing Commission entered a Consent approving a Joint Stipulation between the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors and Professional

Landscape Architects and Daniel R. Roseman, providing that Roseman's license as a professional engineer would be suspended for three years, with two years served and one year stayed, followed by five years' probation, with a civil penalty of \$7,000. This was based on findings that Roseman had forged other professional engineers' seals to projects in states where he was not licensed.

On or about November 15, 2022, Roseman entered into a Settlement Agreement with the Ohio State Board of Registration for Professional Engineers and Surveyors, in which he admitted he affixed the seals of other professional engineers to plans for projects in Ohio, as part of the same conduct that led to his Missouri suspension. Under the Ohio Settlement Agreement, Roseman voluntarily surrendered his Ohio registration as a professional engineer.

On or about December 26, 2022, Roseman renewed his Missouri license by paper application due to his suspended status. He checked a box answering "no" to a question as to whether he had been the subject of disciplinary action, or entered into any type of Settlement Agreement, providing for any limitation on his ability to practice in another jurisdiction, failing to reveal the Ohio discipline.

On September 20, 2023, Roseman entered into a Settlement Agreement with the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors and Professional Landscape Architects, in which he admitted that the Ohio discipline and his failure to reveal it on his renewal application constituted cause to further discipline his Missouri license under Sections 327.441.2(8), RSMo, [discipline in another jurisdiction], and Sections 327.441.2(3) [fraud or misrepresentation in applying for a license] and (6) [violation of a rule]. The Settlement Agreement provided that Roseman would appear in a disciplinary hearing before the Board to determine the discipline to be imposed.

A disciplinary hearing was held, and on November 27, 2023, the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors and Professional Landscape Architects entered Findings of Fact, Conclusions of Law and Disciplinary Order, in which it extended Roseman's suspension for three years from the date of the Order, to be followed by probation and payment of a civil penalty as provided in the Order of April 4, 2023, upon completion of the suspension.

To view the complete Settlement Agreement, please go to the Board's website at [https://pr.mo.gov/boards/apelsla/discipline/Roseman,%20Daniel%20\(PE-2002014791\).pdf](https://pr.mo.gov/boards/apelsla/discipline/Roseman,%20Daniel%20(PE-2002014791).pdf)

PROBATIONS

BEMBERG, MAX C. (A-2018011082)

St. Louis, Missouri

Max C. Bemberg entered into a Settlement Agreement between the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors and Professional Landscape Architects effective March 6, 2024, by which Mr. Bemberg agreed that his license as an **Architect** would be placed on probation for a term of two years with certain terms and conditions, probation ending on March 5, 2026.

Max C. Bemberg entered into a Settlement Agreement with the Board, in which he acknowledged that he reviewed, signed and sealed architectural and engineering plans and drawings, which were substantially prepared by and submitted to him by an unlicensed draftsman, who was the sole point of contact with the owner of the property. The plans and drawings listed Bemberg as the "Consulting Architect" and attributed "Design and Drafting" to the unlicensed draftsman. Bemberg acknowledged that the plans were not prepared by him or under his immediate personal supervision and that certain plans set forth professional engineering designs that he did not oversee. Bemberg further acknowledged that he never visited the site, did not oversee construction, and never spoke to or communicated with the owner.

Under the Settlement Agreement, Bemberg agreed that he did not exercise immediate personal supervision over the project as defined in 20 CSR 2030-13.010, which was cause for discipline under Section 327.441.2(6), RSMo; that by sealing technical submissions which were not prepared under his immediate personal supervision, Bemberg violated Section 327.411.1, RSMo, which also was cause for discipline under Section 327.441.2(6), RSMo; that by sealing technical submissions consisting entirely of professional engineering that was not incidental to his work as an architect, Bemberg engaged in the unlicensed practice of professional engineering, in violation of Section 327.191, RSMo, which was further cause for discipline under Section 327.411.2(6), RSMo; that Bemberg aided and enabled an unlicensed person in the practice of architecture and professional engineering in violation of Section 327.441.2(10), RSMo; and that by sealing documents not prepared under his immediate personal supervision and with which he was not familiar, knowing they would be submitted to local authorities for approval, Bemberg violated a personal trust placed in him by the authorities and the public, which was cause for discipline under Section 327.441.2(13), RSMo.

The Settlement Agreement imposed a period of probation for two years on Bemberg's license as an architect.

To view the complete Settlement Agreement, please go to the Board's website at [https://pr.mo.gov/boards/apelsla/discipline/Bemberg,%20Max%20\(A-2018011082\).pdf](https://pr.mo.gov/boards/apelsla/discipline/Bemberg,%20Max%20(A-2018011082).pdf)

BIGBIE, MARK (PE-2006024908)
Plano, Texas

Mark Neal Bigbie entered into a Settlement Agreement between the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors and Professional Landscape Architects effective February 1, 2024, by which Mr. Bigbie agreed that his license as a Professional Engineer would be placed on probation for a term of one year with certain terms and conditions, probation ending on January 31, 2025.

On October 29, 2020, Bigbie signed an Amended Settlement Stipulation with the Florida Board of Professional Engineers in which he admitted that he had not completed required continuing education hours, and falsely averred that he was in compliance with the continuing education requirements when he renewed his license. On November 30, 2020, the Florida Board entered a Final Order Adopting Settlement Stipulation which imposed an administrative fine of \$500 and costs of \$72.15, and required Bigbie to take an engineering ethics and professionalism course and pass the Board's Laws and Rules Study Guide.

On or about November 21, 2022, Bigbie renewed his Missouri Professional Engineering license online and indicated his agreement with a statement that he did not have discipline in another jurisdiction which had not been reported to the Board. This statement was false as he had not reported the Florida discipline to Missouri.

Bigbie signed a Settlement Agreement with the Missouri Board For Architects, Professional Engineers, Professional Land Surveyors and Professional Landscape Architects, acknowledging that his license was subject to discipline under Section 327.441.2(8), RSMo [discipline in another jurisdiction], and for failing to report discipline in violation of Section 327.441.2(3), RSMo [use of fraud, deception, or misrepresentation in securing a license], and Section 327.441.2(6), RSMo [violation of a rule, specifically the reporting requirement of 20 CSR 2030-11.010(3)].

Under the Missouri Settlement Agreement, Bigbie's license was placed on a period of probation for one year.

To view the complete Settlement Agreement, please go to the Board's website at <https://pr.mo.gov/boards/apelsla/discipline/Bigbie,%20Mark%20-%20PE-2006024908.pdf>

BRANCHPATTERN, INC. (EGC-2002002733)
Kansas City, Missouri

BranchPattern, Inc. entered into a Settlement Agreement between the Missouri Board for Architects, Professional

Engineers, Professional Land Surveyors and Professional Landscape Architects effective January 4, 2024, by which BranchPattern, Inc. agreed their Certificate of Authority would be placed on probation for a term of one year with certain terms and conditions, probation ending on January 3, 2025.

On February 15, 2019, BranchPattern, inc., through its corporate secretary, entered into a Consent Order with the Oklahoma State Board of Licensure for Professional Engineers and Land Surveyors, in which it admitted that it offered and/or provided engineering services on the Oklahoma projects at a time when it did not have a Certificate of Authorization to do so. The Consent Order imposed a reprimand and a fine of \$1,500 on BranchPattern.

On March 4, 2020, BranchPattern, through its corporate secretary, entered into a Consent Order with the West Virginia State Board of Registration for Professional Engineers, in which it acknowledged that it filed an application for a Certificate of Authorization in which it answered in the negative to a question whether it had been disciplined in any other jurisdiction, failing to reveal the Oklahoma discipline. The Consent Order imposed a civil penalty of \$500 on BranchPattern.

On October 6, 2020, and again on October 20, 2022, BranchPattern renewed its Missouri Certificate of Authority online. Each time the person performing the renewal attested there was no unreported discipline, failing to report the Oklahoma and West Virginia discipline.

BranchPattern entered into a Settlement Agreement with the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors and Professional Landscape Architects, effective December 20, 2023, in which it acknowledged the above facts and agreed that cause existed to discipline its Missouri Certificate of Authority under Sections 327.441.2(8), RSMo, [discipline in another jurisdiction], and Sections 327.441.2(3) [fraud or misrepresentation in applying for a license] and (6) [violation of a rule]. The Settlement Agreement imposed a period of probation for one year on BranchPattern's Missouri Certificate of Authority.

To view the complete Settlement Agreement, please go to the Board's website at [https://pr.mo.gov/boards/apelsla/discipline/BranchPattern%20Inc.%20\(EGC-2002002733\).pdf](https://pr.mo.gov/boards/apelsla/discipline/BranchPattern%20Inc.%20(EGC-2002002733).pdf)

[DAVIS, STEVEN WAYNE \(A-005237\)](#)

West Des Moines, Iowa

Steven Wayne Davis entered into a Settlement Agreement between the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors and Professional Landscape Architects effective December 13, 2023, by which Mr. Davis agreed that his license as an Architect would be placed on probation for a term of one year with certain terms and conditions, probation ending on December 12, 2024.

On October 30, 2020, Stephen W. Davis entered into a Stipulation and Final Order with the Colorado Board of Licensure of Architects, Professional Engineers, and Professional Land Surveyors, in which he acknowledged that he failed to complete mandatory continuing educational requirements and falsely attested his compliance with those requirements on his 2017 renewal application. Davis voluntarily relinquished his Colorado license.

On or about October 11, 2022, Mr. Davis renewed his Missouri license online, and attested to a statement that he had no discipline in another jurisdiction that had not been reported to the Board. This was false, as the Colorado relinquishment had not been reported to the Board.

Effective November 29, 2023, Davis entered into a Settlement Agreement with the Missouri Board in which he acknowledged the above facts, and that cause existed to discipline his Missouri license under Sections 327.441.2(8), RSMo, [discipline in another jurisdiction], and Sections 327.441.2(3) [fraud or misrepresentation in applying for a license] and (6) [violation of a rule]. His Missouri license was placed on probation for one year.

To view the complete Settlement Agreement, please go to the Board's website at [https://pr.mo.gov/boards/apelsla/discipline/Davis,%20Steven%20\(A-005237\).pdf](https://pr.mo.gov/boards/apelsla/discipline/Davis,%20Steven%20(A-005237).pdf)

DUMACK, HEATH ALAN (PE-2010011666)

Penns Park, Pennsylvania

Heath Dumack entered into a Settlement Agreement between the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors and Professional Landscape Architects effective November 23, 2023, by which Mr. Dumack agreed that his license as a Professional Engineer would be placed on probation for a term of two years with certain terms and conditions, probation ending on November 22, 2025.

On January 11, 2017, the Council of the Delaware Association of Professional Engineers entered a Final Order, finding that Dumack's Delaware license as a professional engineer was subject to discipline, based on findings that Dumack failed to comply with continuing education requirements, and falsely stated on his renewal that he was in compliance. The Final Order suspended Dumack's license until he provided proof of compliance with continuing education requirements; issued a reprimand; and imposed additional educational requirements.

On September 11, 2017, Dumack signed a Consent Order regarding his Texas license with the Texas Board of Professional Engineers, which was adopted by that Board on November 16, 2017, based on Dumack's admission that he had not complied with Texas continuing education requirements, and that he had been disciplined in Delaware and failed to promptly notify the Texas Board of that action. The Texas Board issued a Formal Reprimand to Dumack for this conduct.

On April 30, 2018, Dumack signed a Settlement Agreement with the Ohio State Board of Registration for Professional Engineers and Surveyors, which was adopted by that Board on May 15, 2018. The Settlement Agreement stated that cause existed to discipline Dumack's Ohio license based on the Delaware discipline and his failure to comply with Ohio continuing education requirements. The Settlement Agreement imposed a fine of \$1,500 on Dumack.

On November 19, 2018, the North Carolina Board of Examiners for Engineers and Surveyors issued a Decision and Order regarding Dumack's North Carolina license, based on Dumack's failure to report his Delaware discipline. The Decision and Order imposed a reprimand on Dumack.

On January 11, 2019, Dumack entered into a Consent Decree regarding his Kentucky license with the Kentucky State Board of Licensure for Professional Engineers and Surveyors, based on the Delaware discipline and Dumack's failure to comply with Kentucky's continuing education requirements. The Consent Decree imposed a reprimand and additional educational requirements on Dumack.

On December 1, 2020, Dumack signed a Consent Order with the Louisiana Professional Engineering and Land Surveying Board regarding his Louisiana license, based on the Delaware, Texas, and Ohio discipline, and Dumack's failure to report the Texas and Ohio disciplinary actions. The Consent Order imposed a fine of \$1,500 on Dumack and required him to take examinations conducted by the Board.

On or about December 18, 2018, Dumack renewed his Missouri Professional Engineering license online, and represented that he had no unreported discipline, thereby failing to report the Delaware, Texas, Ohio, and North Carolina disciplinary actions. On December 28, 2020, Mr. Dumack again renewed his Missouri Professional Engineering license online, but did not report the Delaware, Texas, Ohio, North Carolina, and Kentucky disciplinary actions. Dumack reported the Delaware and Louisiana discipline in January 2021. On or about November 7, 2022, Dumack renewed his Missouri license online, and again failed to report the Texas, Ohio, North Carolina, and Kentucky disciplinary actions.

Dumack signed a Settlement Agreement with the Missouri Board, acknowledging that his license was subject to discipline under Section 327.441.2(8), RSMo [discipline in another jurisdiction], and for failing to report discipline in violation of Section 327.441.2(3), RSMo [use of fraud, deception, or misrepresentation in securing a license], and Section 327.441.2(6), RSMo [violation of a rule, specifically the reporting requirement of 20 CSR 2030-11.010(3)].

Under the Settlement Agreement, Dumack's license was placed on a period of probation for two years.

To view the complete Settlement Agreement, please go to the Board's website at [https://pr.mo.gov/boards/apelsla/discipline/Dumack,%20Heath%20\(PE-024670\).pdf](https://pr.mo.gov/boards/apelsla/discipline/Dumack,%20Heath%20(PE-024670).pdf)

[ELARA ENERGY SERVICES, INC. \(EGC-2008027730\)](#)

Hillside, Illinois

Elara Energy Services, Inc. entered into a Settlement Agreement between the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors and Professional Landscape Architects effective November 11, 2023, by which Elara Energy Services, Inc. agreed their Certificate of Authority would be placed on probation for a term of two years with certain terms and conditions, probation ending on November 10, 2025.

On July 28, 2020, Steven D. Maze, President of Elara, signed a Consent Order with the Louisiana Professional Engineering and Land Surveying Board, which was adopted by that Board on October 26, 2020. The Consent Order stated that Elara had violated Louisiana laws by practicing or offering to practice professional engineering on one project at a time when it was not licensed to practice professional engineering in Louisiana. The Consent Order imposed a fine of \$3,000 and administrative costs on Elara.

On November 27, 2020, and again on November 4, 2022, Elara renewed its Missouri Certificate of Authority online, and answered a question as to discipline in other jurisdictions in the negative, attesting that it had no unreported discipline in any other jurisdiction. This statement was false, as Elara had not reported the Louisiana discipline at that time.

Elara signed a Settlement Agreement with the Missouri Board, acknowledging that its Certificate of Authority was subject to discipline under Section 327.441.2(8), RSMo [discipline in another jurisdiction], and for failing to report discipline in violation of Section 327.441.2(3), RSMo [use of fraud, deception, or misrepresentation in securing a license], and Section 327.441.2(6), RSMo [violation of a rule, specifically the reporting requirement of 20 CSR 2030-11.010(3)].

Under the Settlement Agreement, Elara's Certificate of Authority was placed on a period of probation for two years.

To view the complete Settlement Agreement, please go to the Board's website at [https://pr.mo.gov/boards/apelsla/discipline/Elara%20Energy%20Services,%20Inc.%20\(EGC-2008027730\).pdf](https://pr.mo.gov/boards/apelsla/discipline/Elara%20Energy%20Services,%20Inc.%20(EGC-2008027730).pdf)

[EL-AWAR, RAJA \(PE-2018002155\)](#)

Hunt Valley, Maryland

Raja El-Awar entered into a Settlement Agreement between the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors and Professional Landscape Architects effective February 8, 2024, by which Mr. El-Awar agreed that his license as a Professional Engineer would be placed on probation for a term of one year with certain terms and conditions, probation ending on February 7, 2025.

On or about June 29, 2021, El-Awar entered into a Consent Agreement with the Pennsylvania State Registration Board for Professional Engineers, Land Surveyors and Geologists, which was adopted by that board in an Order dated July 9, 2021. El-Awar admitted in the Consent Agreement that his Pennsylvania license was expired from October 1, 2017, through August 20, 2019, but that he continued to practice professional engineering in Pennsylvania during that time. The Consent Agreement imposed a civil penalty of \$500.

On or about November 10, 2022, El-Awar renewed his Missouri Professional Engineering license online and checked a box attesting that he had no discipline in another jurisdiction which had not been reported to Missouri, failing to

disclose the Pennsylvania Consent Agreement.

El-Awar signed a Settlement Agreement with the Missouri Board For Architects, Professional Engineers, Professional Land Surveyors and Professional Landscape Architects, acknowledging that his license was subject to discipline under Section 327.441.2(8), RSMo [discipline in another jurisdiction], and for failing to report discipline in violation of Section 327.441.2(3), RSMo [use of fraud, deception, or misrepresentation in securing a license], and Section 327.441.2(6), RSMo [violation of a rule, specifically the reporting requirement of 20 CSR 2030-11.010(3)].

Under the Missouri Settlement Agreement, El-Awar's license was placed on a period of probation for one year.

To view the complete Settlement Agreement, please go to the Board's website at [https://pr.mo.gov/boards/apelsla/discipline/El-Awar,%20Raja%20\(PE-2018002155\).pdf](https://pr.mo.gov/boards/apelsla/discipline/El-Awar,%20Raja%20(PE-2018002155).pdf)

[HASAN, AFSAR \(PE-2013008031\)](#)

Eules, Texas

Afsar Hasan entered into a Settlement Agreement between the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors and Professional Landscape Architects effective December 7, 2023, by which Mr. Hasan agreed that his license as a Professional Engineer would be placed on probation for a term of two years with certain terms and conditions, probation ending on December 6, 2025.

On September 8, 2020, the Oregon State Board of Examiners for Engineering and Land Surveying issued a Final Order by Default in the matter of Afsar Hasan, noting that Hasan had been placed on probation by the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors and Professional Landscape Architects, and had failed to timely report that discipline. The Final Order assessed a civil penalty of \$1,000 on Hasan.

On July 25, 2022, the Louisiana Professional Engineering and Land Surveying Board entered a Consent Order finding that between April 1, 2020, and November 17, 2021, Hasan's company The Dimension Group offered to provide engineering services in Louisiana and provided engineering services on nine (9) projects in Louisiana, at a time when his company's license was expired. The Consent Order imposed a fine of \$1,000, assessment of administrative costs, and remedial education requirements on Hasan.

On November 21, 2022, the North Carolina Board of Examiners for Engineers and Surveyors issued a Decision and Order in the matter of Afsar Hasan, license number 041082, finding that Hasan's Professional Engineering license was subject to discipline as he had been disciplined in another jurisdiction, and failed to notify the Board within thirty days as required by North Carolina law. The Board imposed a reprimand and a civil penalty of \$1,000 upon Hasan.

On August 9, 2023, Hasan signed a Consent Agreement with the West Virginia State Board of Registration for Professional Engineers, in which he admitted that he failed to report the Oregon discipline when he renewed his West Virginia license in 2020. The Consent Agreement imposed a civil penalty of \$500 upon Hasan.

On November 30, 2021, Hasan renewed his Missouri Professional Engineering license online, and checked a box attesting to the fact that he had no unreported discipline, thereby failing to report the Oregon discipline.

Hasan signed a Settlement Agreement with the Missouri Board, acknowledging that his license was subject to discipline under Section 327.441.2(8), RSMo [discipline in another jurisdiction], and for failing to report discipline in violation of Section 327.441.2(3), RSMo [use of fraud, deception, or misrepresentation in securing a license], and Section 327.441.2(6), RSMo [violation of a rule, specifically the reporting requirement of 20 CSR 2030-11.010(3)].

Under the Settlement Agreement, Hasan's Professional Engineering license was placed on a period of probation for two years.

To view the complete Settlement Agreement, please go to the Board's website at [https://pr.mo.gov/boards/apelsla/discipline/Hasan,%20Afsar%20\(PE-2013008031\).pdf](https://pr.mo.gov/boards/apelsla/discipline/Hasan,%20Afsar%20(PE-2013008031).pdf)

ISELL, BRADLEY JAMES (PE-2007008487)

Sanger, Texas

Bradley Isbell entered into a Settlement Agreement between the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors and Professional Landscape Architects effective December 1, 2023, by which Mr. Isbell agreed that his license as a Professional Engineer would be placed on probation for a term of one year with certain terms and conditions, probation ending on November 30, 2024.

On August 13, 2020, Isbell signed a Settlement Stipulation with the State of Florida Board of Professional Engineering, which was accepted and made into a Final Order Adopting Settlement Stipulation effective November 30, 2020, in which he admitted that he had failed to complete mandatory continuing education requirements and had falsely attested in his license renewal that he had completed those requirements. The Final Order assessed an administrative fine of \$500 and costs of \$68.25, and required him to complete educational requirements within 30 days of the Order.

On or about December 13, 2021, Isbell renewed his Missouri Professional Engineering license online, and indicated agreement with a statement that he had not been subject to any discipline in any other jurisdiction that had not been reported to the Board, which was false as he had not reported the Florida discipline to the Board.

Isbell signed a Settlement Agreement with the Missouri Board, acknowledging that his license was subject to discipline under Section 327.441.2(8), RSMo [discipline in another jurisdiction], and for failing to report discipline in violation of Section 327.441.2(3), RSMo [use of fraud, deception, or misrepresentation in securing a license], and Section 327.441.2(6), RSMo [violation of a rule, specifically the reporting requirement of 20 CSR 2030-11.010(3)].

Under the Settlement Agreement, Isbell's Professional Engineering license was placed on a period of probation for one year.

To view the complete Settlement Agreement, please go to the Board's website at [https://pr.mo.gov/boards/apelsla/discipline/Isbell,%20Bradley%20\(PE-2007008487\).pdf](https://pr.mo.gov/boards/apelsla/discipline/Isbell,%20Bradley%20(PE-2007008487).pdf)

MELTON, CALEB A. (PE-2020020294)

Rogers, Arkansas

Caleb Melton entered into a Settlement Agreement between the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors and Professional Landscape Architects effective December 1, 2023, by which Mr. Melton agreed that his license as a Professional Engineer would be placed on probation for a term of one year with certain terms and conditions, probation ending on November 30, 2024.

On January 25, 2021, Melton signed a Consent Order with the Oklahoma State Board of Licensure for Professional Engineers and Land Surveyors, which was adopted by the Board by Order dated February 11, 2021. Melton acknowledged that he had prepared, signed, sealed and issued a set of mechanical, electrical, plumbing and fire protection engineering design drawings for a project in Oklahoma, although he was not approved to perform electrical engineering under the requirements of Oklahoma law. Melton was reprimanded, assessed a civil penalty of \$1,500, and ordered to cease and desist from the practice of professional engineering outside his area of competence in mechanical engineering.

On December 28, 2022, Melton renewed his Missouri license online, and asserted that he had not been the subject of discipline in any other jurisdiction which had not been reported to the Board, which was false, as he had not reported the Oklahoma discipline to the Board.

Melton signed a Settlement Agreement with the Missouri Board, acknowledging that his license was subject to discipline under Section 327.441.2(8), RSMo [discipline in another jurisdiction], and for failing to report discipline in violation of Section 327.441.2(3), RSMo [use of fraud, deception, or misrepresentation in securing a license], and Section 327.441.2(6), RSMo [violation of a rule, specifically the reporting requirement of 20 CSR 2030-11.010(3)].

Under the Settlement Agreement, Melton's license was placed on a period of probation for one year.

To view the complete Settlement Agreement, please go to the Board's website at [https://pr.mo.gov/boards/apelsla/discipline/Melton,%20Caleb%20\(PE-2020020294\).pdf](https://pr.mo.gov/boards/apelsla/discipline/Melton,%20Caleb%20(PE-2020020294).pdf)

[MESA ASSOCIATES, INC. \(EGC-2010011052\)](#)
Knoxville, Tennessee

Mesa Associates, Inc. entered into a Settlement Agreement between the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors and Professional Landscape Architects effective December 13, 2023, by which Mesa Associates, Inc. agreed their Certificate of Authority would be placed on probation for a term of one year with certain terms and conditions, probation ending on December 12, 2024.

On November 15, 2022, Mesa Associates, Inc., entered into a Settlement Agreement with the Ohio Board of Registration for Professional Engineers and Surveyors, in which it acknowledged that it had provided professional engineering services without having a valid Certificate of Authorization in the State of Ohio. Mesa was assessed a civil penalty of \$500.

On or about December 12, 2022, Mesa renewed its Missouri Certificate of Authority. The person completing the renewal checked a box indicating agreement with a statement that the company had not been subject to discipline in another jurisdiction which had not been reported to the Board, which was not true as the Ohio discipline had not been reported to the Board.

Effective November 29, 2023, Mesa entered into a Settlement Agreement with the Missouri Board in which it acknowledged the above facts, and that cause existed to discipline its Missouri Certificate of Authority under Sections 327.441.2(8), RSMo, [discipline in another jurisdiction], and Sections 327.441.2(3) [fraud or misrepresentation in applying for a license] and (6) [violation of a rule]. Mesa's Missouri Certificate of Authority was placed on probation for one year.

To view the complete Settlement Agreement, please go to the Board's website at [https://pr.mo.gov/boards/apelsla/discipline/Mesa%20Associates%20Inc.%20\(EGC-2023001394\).pdf](https://pr.mo.gov/boards/apelsla/discipline/Mesa%20Associates%20Inc.%20(EGC-2023001394).pdf)

[NANGIA, ROBERT V. \(PE-2009005126\)](#)
Houston, Texas

Robert Vivak Nangia entered into a Settlement Agreement between the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors and Professional Landscape Architects effective February 1, 2024, by which Mr. Nangia agreed that his license as a Professional Engineer would be placed on probation for a term of three years with certain terms and conditions, probation ending on January 31, 2027.

On June 26, 2014, Nangia entered into a Consent Agreement with the Oklahoma State Board of Licensure for Professional Engineers and Land Surveyors based on his admission that he affixed his professional engineer's seal to calculations and design drawings which were not prepared by him or under his direct control and personal supervision. The Oklahoma Board assessed an administrative penalty of \$2,500 and ordered Nangia to complete an educational program.

Effective November 12, 2014, the Council of the Delaware Association of Professional Engineers entered an Administrative Order reprimanding Nangia based on the Oklahoma discipline.

On December 18, 2014, Nangia entered into a Consent Order with Virginia Board for Architects, Professional Engineers, Land Surveyors, Certified Interior Designers and Landscape Architects, which was entered on March 17, 2015 based on the Oklahoma discipline and Nangia's failure to report that discipline on his license renewal. The Virginia Board assessed a penalty of \$100 and costs of \$150 for a total of \$250.

On March 23, 2015, Nangia entered into a Stipulation and Final Agency Order with the Colorado Board of Licensure for Architects, Professional Engineers, and Professional Land Surveyors based on the Oklahoma discipline. The Colorado Board fined Nangia \$500 and issued a letter of admonition.

On or about April 29, 2015, Nangia submitted an Application for Consent Order with the New York State Board for Professional Engineering and Land Surveying based on the Oklahoma discipline. Under the New York Order, Nangia's license was suspended for one year, with suspension stayed by one year of probation, and a fine of \$1,500 was imposed.

On March 8, 2016, Nangia signed a Stipulation with the Wisconsin Examining Board of Architects, Landscape Architects, Professional Engineers, Designers, and Professional Land Surveyors based on the Oklahoma discipline and Nangia's failure to timely report that discipline. The Wisconsin Board entered a Final Decision and Order on April 26, 2016 which reprimanded Nangia and ordered him to pay costs of \$680.

On August 12, 2016, Nangia entered into a Stipulation and Final Agency Order with the Colorado Board of Licensure for Architects, Professional Engineers, and Professional Land Surveyors based upon Nangia placing his seal on calculations and shop drawings for a project after his Colorado license had expired. The Colorado Board issued Nangia a Letter of Admonition and imposed a fine of \$500, with a provision for automatic suspension of his license for two years if he failed to comply with any part of the Order.

On December 13, 2017, Nangia entered into a Settlement Agreement with the Hawaii Board of Professional Engineers, Architects, Surveyors and Landscape Architects based on the discipline in Oklahoma, Virginia, Colorado, New York, and Wisconsin, and that he had failed to report any of these disciplinary actions except the Oklahoma discipline. The Hawaii Board imposed an administrative fine of \$1,000 against Nangia's license.

On September 30, 2021, Nangia entered into a Consent Order with the Louisiana Professional Engineering and Land Surveying Board based on the New York, Wisconsin, and Hawaii disciplinary actions, and Nangia's failure to report those actions in two license renewals. The Consent Order required Nangia to pay a fine of \$1,000 and costs of \$1,149.87, and to complete educational requirements.

Nangia renewed his Missouri Professional Engineering license online three times on or about December 25, 2017; December 23, 2019; and December 23, 2021 and on each occasion checked a box indicating that he had not been subject to discipline in any other jurisdiction, thereby failing to report the Oklahoma, Delaware, Virginia, New York, Wisconsin, Hawaii, Louisiana, and two separate Colorado disciplinary actions.

Nangia signed a Settlement Agreement with the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors and Professional Landscape Architects, acknowledging that his license was subject to discipline under Section 327.441.2(8), RSMo [discipline in another jurisdiction], and for failing to report discipline in violation of Section 327.441.2(3), RSMo [use of fraud, deception, or misrepresentation in securing a license], and Section 327.441.2(6), RSMo [violation of a rule, specifically the reporting requirement of 20 CSR 2030-11.010(3)].

Under the Missouri Settlement Agreement, Nangia's license was placed on a period of probation for three years.

To view the complete Settlement Agreement, please go to the Board's website at <https://pr.mo.gov/boards/apelsla/discipline/Nangia,%20Robert%20-%20PE-2009005126.pdf>

PARSLEY, RONALD M. (PE-024670)

Pasadena, California

Ronald Parsley entered into a Settlement Agreement between the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors and Professional Landscape Architects effective November 10, 2023, by which Mr. Parsley agreed that his license as a Professional Engineer would be placed on probation for a term of one year with certain terms and conditions, probation ending on November 9, 2024.

On August 5, 2020, Parsley entered into a Settlement Stipulation with the State of Florida Board of Professional Engineers, which was adopted by that Board in a Final Order dated November 30, 2020. In the Settlement Stipulation, Parsley admitted that while renewing his Florida license, he attested that he had completed all continuing education requirements, which an audit found was not true. An administrative fine of \$500 and costs of \$58.50 were imposed on Parsley, and he was required to complete a study guide.

On November 18, 2021, Parsley renewed his Missouri license online, and asserted that he had not been the subject of discipline in any other jurisdiction which had not been reported to the Board, which was false, as he had not reported the Florida discipline to the Board.

Parsley signed a Settlement Agreement with the Missouri Board, acknowledging that his license was subject to discipline under Section 327.441.2(8), RSMo [discipline in another jurisdiction], and for failing to report discipline in violation of Section 327.441.2(3), RSMo [use of fraud, deception, or misrepresentation in securing a license], and Section 327.441.2(6), RSMo [violation of a rule, specifically the reporting requirement of 20 CSR 2030-11.010(3)].

Under the Settlement Agreement, Parsley's license was placed on a period of probation for one year.

To view the complete Settlement Agreement, please go to the Board's website at [https://pr.mo.gov/boards/apelsla/discipline/Parsley,%20Ronald%20\(PE-024670\).pdf](https://pr.mo.gov/boards/apelsla/discipline/Parsley,%20Ronald%20(PE-024670).pdf)

PRAIRIE ENGINEERS, P.C. (LS-2017035521)

Columbia, Illinois

Prairie Engineers, P.C. entered into a Settlement Agreement between the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors and Professional Landscape Architects effective March 6, 2024, by which Prairie Engineers, P.C. agreed their Certificate of Authority would be placed on probation for a term of one year with certain terms and conditions, probation ending on March 5, 2025.

On or about September 20, 2019, Prairie Engineers, through its agent, entered into a Settlement Agreement with the Ohio Board of Registration for Professional Engineers and Surveyors, in which it acknowledged that it subcontracted services to a firm with an expired Certificate of Authorization to offer to provide professional land surveying services, and that its actions could lead the public to believe that the firm was legally able to provide surveying services at a time when its Certificate of Authorization was expired. Under the terms of the Settlement Agreement, Prairie Engineers was required to pay a fine of \$500.

On or about December 16, 2021 and again on November 22, 2023, Prairie Engineers renewed its Missouri Certificate of Authority online. Each time, the person who completed the renewal checked the box indicating that the company had no disciplinary actions which had not been reported to the Board, which was false as the Ohio Settlement Agreement had taken effect and had not been reported to the Missouri Board.

Prairie Engineers entered into a Settlement Agreement with the Missouri Board, in which it admitted that its Certificate of Authority was subject to discipline under Section 327.441.2(8), RSMo [discipline in another jurisdiction], and for failing to report discipline in violation of Section 327.441.2(3), RSMo [use of fraud, deception, or misrepresentation in securing a license], and Section 327.441.2(6), RSMo [violation of a rule, specifically the reporting requirement of 20 CSR 2030-11.010(3)].

The Settlement Agreement placed Prairie Engineers' Land Surveying Certificate of Authority on a period of probation for one year.

To view the complete Settlement Agreement, please go to the Board's website at [https://pr.mo.gov/boards/apelsla/discipline/Prairie%20Engineers,%20P.C.%20\(EGC-2016036823\).pdf](https://pr.mo.gov/boards/apelsla/discipline/Prairie%20Engineers,%20P.C.%20(EGC-2016036823).pdf)

[SWANSON RINK, INC. \(E-001361\)](#)

Denver, Colorado

Swanson Rink, Inc. entered into a Settlement Agreement between the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors and Professional Landscape Architects effective March 6, 2024, by which Swanson Rink Inc. agreed their Certificate of Authority would be placed on probation for a term of one year with certain terms and conditions, probation ending on March 5, 2025.

On September 6, 2022, Swanson Rink, through its authorized agent, entered into a Settlement Agreement with the Ohio Board of Registration for Professional Engineers and Surveyors, in which it acknowledged that it offered and provided engineering services in Ohio without an active Certificate of Authorization, which could lead the public to believe that the firm was legally able to provide engineering services at a time when it was not. The Settlement Agreement assessed a civil penalty of \$500 against Swanson Rink.

On or about December 21, 2022, Swanson Rink renewed its Missouri engineering corporation Certificate of Authority online, in which the person completing the renewal checked a box attesting that the company had no discipline in another jurisdiction which had not been reported to the Missouri Board. This was not true, as the Ohio discipline had taken effect two months earlier.

Swanson Rink entered into a Settlement Agreement with the Missouri Board, in which it admitted that its Certificate of Authority was subject to discipline under Section 327.441.2(8), RSMo [discipline in another jurisdiction], and for failing to report discipline in violation of Section 327.441.2(3), RSMo [use of fraud, deception, or misrepresentation in securing a license], and Section 327.441.2(6), RSMo [violation of a rule, specifically the reporting requirement of 20 CSR 2030-11.010(3)].

The Settlement Agreement placed Swanson Rink's Certificate of Authority on a period of probation for one year.

To view the complete Settlement Agreement, please go to the Board's website at [https://pr.mo.gov/boards/apelsla/discipline/Swanson%20Rink%20\(EGC-001361\).pdf](https://pr.mo.gov/boards/apelsla/discipline/Swanson%20Rink%20(EGC-001361).pdf)

[UNDERWOOD, SCOTT W. \(PE-2002003425\)](#)

Shiloh, Illinois

Scott W. Underwood entered into a Settlement Agreement between the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors and Professional Landscape Architects effective March 12, 2024, by which Mr. Underwood agreed that his license as a Professional Engineer would be placed on probation for a term of one year with certain terms and conditions, probation ending on March 11, 2025.

On or about July 23, 2021, the Illinois Department of Financial and Professional Regulation issued a Suspension Order suspending Underwood's Illinois Certificate of Registration as an Enrolled Professional Engineer Intern based on an unpaid tax liability and failure to file tax forms.

On or about December 20, 2022, Underwood renewed his 2022 Missouri Professional Engineering license online and checked a box indicating that he had no discipline in another jurisdiction which had not been reported to Missouri, which was false as he had not reported the suspension of his Illinois Certification of Registration to the Missouri Board.

Underwood signed a Settlement Agreement with the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors and Professional Landscape Architects, acknowledging that his license was subject to discipline under Section 327.441.2(8), RSMo [discipline in another jurisdiction], and for failing to report discipline in violation of Section 327.441.2(3), RSMo [use of fraud, deception, or misrepresentation in securing a license], and Section 327.441.2(6), RSMo [violation of a rule, specifically the reporting requirement of 20 CSR 2030-11.010(3)].

Under the Missouri Settlement Agreement, Underwood's Professional Engineering license was placed on a period of probation for one year.

To view the complete Settlement Agreement, please go to the Board's website at [https://pr.mo.gov/boards/apelsla/discipline/Underwood,%20Scott%20\(PE-2002003425\).pdf](https://pr.mo.gov/boards/apelsla/discipline/Underwood,%20Scott%20(PE-2002003425).pdf)

[WALL, DAVE R. \(PE-2018011338\)](#)
New York, New York

Dave R. Wall entered into a Settlement Agreement between the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors and Professional Landscape Architects effective December 28, 2023, by which Mr. Wall agreed that his license as a Professional Engineer would be placed on probation for a term of three years with certain terms and conditions, probation ending on December 27, 2026.

On May 15, 2018, the Ohio State Board of Registration for Professional Engineers and Surveyors issued a Consent Order denying Dave R. Wall's application for comity licensure as a professional engineer, based on a finding that Wall failed to report a 2014 action by the Kentucky State Board of Licensure for Professional Engineers and Land Surveyors.

On November 13, 2019, Wall entered into a Stipulation and Final Agency Order with the Colorado Board of Licensure for Architects, Professional Engineers, and Professional Land Surveyors, based on his Kentucky discipline and his failure to report it in his license renewals. Wall received a letter of admonition and a fine of \$1,500 under the Stipulation.

On November 14, 2019, the Oklahoma State Board of Licensure for Professional Engineers and Land Surveyors issued a Consent Order imposing a reprimand on Wall, based on his failure to complete required continuing education hours.

On December 17, 2020, Wall entered into a Consent Agreement for Reprimand with the Massachusetts Board of Registration of Professional Engineers and Land Surveyors, in which he acknowledged that he failed to notify the Colorado Board of his discipline in Oklahoma, Kentucky, Missouri, and Colorado.

Wall renewed his Missouri license in 2020 and 2022, and on both occasions answered that he had no unreported discipline, failing to report the Ohio, Oklahoma, Colorado, and Massachusetts discipline.

Effective December 13, 2023, Wall entered into a Settlement Agreement with the Missouri Board in which he acknowledged the above facts, and that cause existed to discipline his Missouri license under Sections 327.441.2(8), RSMo, [discipline in another jurisdiction], and Sections 327.441.2(3) [fraud or misrepresentation in applying for a license] and (6) [violation of a rule]. His Missouri Professional Engineering license was placed on probation for three years.

To view the complete Settlement Agreement, please go to the Board's website at [https://pr.mo.gov/boards/apelsla/discipline/Wall,%20Dave%20\(PE-2018011338\).pdf](https://pr.mo.gov/boards/apelsla/discipline/Wall,%20Dave%20(PE-2018011338).pdf)

CIVIL PENALTY

COLIN, EDGAR (NL)

Phoenix, Arizona

Edgar Colin entered into a Settlement Agreement between the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors and Professional Landscape Architects effective December 13, 2023, by which Mr. Colin agreed to pay a \$1,000 civil penalty with certain terms and conditions.

Colin is an unlicensed individual who works at a materials handling company. He worked on a number of projects with a Missouri-licensed professional engineer. Colin's company was engaged in a construction project in Maryland Heights, Missouri. Under pressure of time, Colin made a facsimile of the licensed engineer's professional engineering seal, affixed it to a set of plans, and submitted the plans with the false seal attached. The licensed engineer had not reviewed or approved the plans.

Colin entered into a Settlement Agreement with the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors and Professional Landscape Architects, in which he admitted that he had engaged in these acts, and that such conduct constituted the unlicensed practice of professional engineering in violation of Section 327.191, RSMo, and impersonation of a person holding a license, which is cause for imposition of a civil penalty under Section 327.441.2(7), RSMo. He acknowledged that the Board had cause to impose a civil penalty under Section 327.077.1, RSMo, and consented to the imposition of a civil penalty of \$1,000, which he paid.

Under the terms of the Settlement Agreement, Edgar Colin agreed to pay a civil penalty of \$1,000 to the St. Louis County Treasurer.

To view the complete Settlement Agreement, please go to the Board's website at [https://pr.mo.gov/boards/apelsla/discipline/Colin,%20Edgar%20\(NL\).pdf](https://pr.mo.gov/boards/apelsla/discipline/Colin,%20Edgar%20(NL).pdf)

CEASE & DESIST

MYERS, JOSEPH (NL)

Foley, Missouri

Joseph Myers entered into a Settlement Agreement between the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors and Professional Landscape Architects effective March 28, 2024, with certain terms and conditions.

In March and April 2022, Myers introduced himself as an architect to a Wright City, Missouri, Building Inspector and affixed an architect's seal bearing a nonexistent architect license number to plans he submitted to the City. In April and May 2022, Myers sent email and written correspondence to the City of Wildwood, Missouri, which designated himself as an architect. In April 2022, Myers was listed as the architect on an application for a building permit submitted to the City of Overland, Missouri. Myers also posted information on social media and/or internet platforms indicating or implying he was, or which held himself out to be, an architect.

In a Settlement Agreement, Myers acknowledged that he engaged in the unlicensed practice of architecture as defined in Section 327.091.1, RSMo, in violation of Section 327.101, RSMo. Myers issued refunds to clients for whom he engaged in the unlicensed practice of architecture in amounts ranging from \$1,000 to \$3,500. Myers agreed to cease and desist from all activity which constitutes the practice of architecture unless and until he obtains a license to practice architecture from the Board and to comply with all provisions of Chapter 327, RSMo, and all rules and regulations of the Board as well as all local, state and federal laws.

To view the complete Settlement Agreement, please go to the Board's website at [https://pr.mo.gov/boards/apelsla/discipline/Myers,%20Joseph%20\(NL\).pdf](https://pr.mo.gov/boards/apelsla/discipline/Myers,%20Joseph%20(NL).pdf)



BOARD FOR ARCHITECTS, PROFESSIONAL ENGINEERS,
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STATE OF MISSOURI

CEU/PDH/PDU CERTIFICATE

Missouri Board for Architects, Professional Engineers, Professional Land Surveyors and Professional Landscape Architects

NAME OF SPONSOR

This is to certify that the person named below has earned .5 CEU for Architects and Professional Landscape Architects, .5 PDH for Professional Engineers, and .5 PDU for Professional Land Surveyors by thoroughly reading the Spring/Summer 2024 edition of the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors and Professional Landscape Architects' newsletter entitled, Dimensions.

NAME OF PARTICIPANT

ATTESTATION: I attest, by the responses recorded below, my signature, and on my professional honor, that I have personally read and am familiar with the Spring/Summer 2024 edition of the Board's newsletter entitled, "Dimensions."

Please record your answers to the below questions, along with the page numbers on which you found the answers, in the blanks provided:

1. Which position on the Board is currently vacant?

2. How many new complaints were filed in 2023?

3. How many individuals were disciplined in 2023?

4. What date is the Board's Executive Director, Judy Kempker, retiring?

5. What is the name of Ms. Kempker's successor as the next Executive Director of the Board?

SIGNATURE OF LICENSEE

DATE

LICENSE NUMBER

NOTE: If you claim credit for reading the newsletter and are audited, you will be required to produce this completed certificate as documentation. Therefore, you are to print and keep a copy of this completed certificate in your file with your other supporting documentation. This credit does not count toward your HSW quota.



DCI

Missouri Department of Commerce & Insurance

Board For Architects, Professional Engineers, Professional Land Surveyors
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